Issuer Name	Issuer's Regio	n Initiative Trigger	E-S-G Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dislogue (linked to ESG analysis: EA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
змсо	North Americo	Themotic	Environme nt Ongoing	Inform(ed) Decision			UNGC_Environment, Water UNGC_Environment, Water	Good Health and Well-being Clean Water and Sanitation Becent Work and Economic Growth Responsible Consumption and Production Little Below Water Is Life an Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
AAX AB	Europe	Thematic	Environme nt Ongoing	Encourage More Info Disclosure			UNGC_Environment, Biodiversity STK - Land use & biodiversity Control.ct - Palm Ol	Good Health and Well-being Becent Work and Economic Growth Industry, Innovation and Infrastructure It. Sustainable Criseron and Production Id. Use Reportable Consumption and Production Id. Life Below Water Id. Life on Lond	
ACCOR SA	Europe	Themotic	Environme nt Ongoing	Influence Corp protice				Good Health and Well-being Addode and Clean Fartyy Industry, Innovation and Infrastructure Industry, Innovation and Infrastructure Io. Reduced Inequality I2. Responsible Consumption and Production I2. Climate Action I4. Life Below Water I5. Life on Land I6. Proce and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
ADIDAS AG	Europe	Themotic	Environme nt Ongoing	Inform(ed) Decision			UNGC_Environment, Water UNGC_Environment, Biodiversity	Goad Health and Well-being Goad Health and Well-being Clean Water and Sanitation E. Decent Work and Economic Growth Iz Responsible Consumption and Production H. Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
AENA 5ME SA	Europe	Pre/Post AGM Engagement	Environme nt Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	MGT reso - Climate related	7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector
AGC INC	Asia Pacific	Thematic	Environme nt	Inform(ed) Decision			UNGC_Environment, Water	Good Health and Well-being Clean Water and Sanitation Locent Work and Economic Growth Zesponsible Consumption and Production Life Below Water Ib. Life on Lond	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
AIR LIQUIDE SA	Europe	Themotic	Environme nt Ongoing	Influence Corp protice			 Chang Lichnight SL GD Kinkelster by 2005 (or scored) Architectur (2005), Universite and Control Control Kin Teasory & Antonia, K 11 Margint STR - Energy & Antonia, K 11/M Targint STR - Energy & Antonia, L 2014 STR - Energy & Antonia, L 2014 S	Good Health and Well-being Affordable and Clean Energy Industry, Innovation and Infrastructure Reduced Inequality	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
AIR LIQUIDE SA	Europe	ESG issue(r) planned review / Follov Up	v MixESG Closed	Inform(ex) Decision	Partially achieved	Negative impact on Analysi's opinion and related ESO scoring	STK - Isnergy & climate, Secondonization strokegy STK - Recultment & retention - Diversity and inclusion	Good Health and Well-being Gender Equality Alfordable and Clean Energy Becent Work and Economic Growth Industry, Imvosition and Infrastructure In Reduced Inequality I2 Responsible Consumption and Production I2 Climate Action	PAI L GHG emissions PAI 2: Corbon footprint PAI 3: Susure 'GHG intensity PAI 4: Exposure for localit lost sector PAI 5: High non renewable energy



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Diologue (linked to ESG analysis: BA for Business Activities, STK for Stokeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
AIR PRODUCTS AND CHEMICALS INC	North America	Thematic	Environme	Ongoing	Influence Corp protice			UMDC_Diversions.Chrone BA - hamores of bytes Tits: Tange dimited, 21 Hugets Tits: Tange dimited, 20 Hof pages Tits: Tange dimited, Accounting prostless Tits: Tange dimited, Accounting from Umber Tits: Tange dimited, Accounting from Umber Tits: Tange dimited, Accounting Tits: Tange dimited, Accounting Tits: Tange dimited, Accounting	Good Health and Well-being Affordable and Clean Energy Ainduckle and Clean Energy Ainduckle matching Kinduckle matching Consumption and Production IX. Cleanda Action IX. Cleanda Action IX. Life Below Water S. Life on Land Life Below Water	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
AK20 NOBELNV	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			URSC_Drofesment, Water URSC_Drofesment, Bioblemby	Good Health and Well-being Clean Water and Sanitation Clean Water and Sanitation Recent Work and Economic Growth Z. Responsible Consumption and Production Lide Below Water S. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
ALKERMES PLC	Europe	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp protice	Portfolly ochieved	Reinforced Analysi's opinion	51K - CGovernance - Board Eliversity & expertise MGT reso - Capitalization MGT reso - Audit related	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PA L GHG emissions PA 2. Carbon footprint PA 3. Exaurc GHG Intensity PAI 4. Exposure to foosil fuel sector PAI 4. Exposure to foosil fuel sector PAI 6. Expensy intensity per impost sector PAI 13. Board gender diversity
ALSTOM SA	Europe	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analyst's opinion and related ESO scoring	Contotet - Oppressivellegimes UNICC_Numon tights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
ALTAREASCA	Europe	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp protice	Not achieved	Reinforced Analysi's opinion	MGT reso - Copitalization MGT reso - Audit related	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Exper GHG Intensity PAI 4. Expers GHG Intensity PAI 4. Expersure to foosil fuel acctor PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
AMBARELA INC	North America	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp protice	Not ochieved	Reinforced Analyst's opinion	STK - GOovernance - Boost Independence MOT exes - Remainsection STK - GOovernance - Boost Diversity & expertise MOT exes - Capitalization MOT exes - Audit related	5. Gender Equality 7. Alfordable and Clean Energy 11. Stationable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L CHG emissions PAI 2 Cobon foctprint PAI 3 Issuer GHG Intensity PAI 4 Spozue to focall fuel sector PAI 5 High non renewable emergy PAI 5 High non renewable emergy PAI 6 A Energy Intensity per impoct sector PAI 12 Board gender diversity
ADVANCED MICRO DEVICES INC	North America	Thematic	Environme	Ongoing	Inform(ed) Decision			UNSC_Britemment, Waleer UNSC_Britemment, Biothemity	Good Health and Well-being Clean Water and Sanitation Rocent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
AMUNDI SA	Europe	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp protice	Not achieved	Reinforced Analysi's opinion	MGT reao - Remuneration STK - CGovernance - Board Elversity & expertise MGT reao - Copitalization	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PA L GHG emissions PA 2. Carbon footprint PA 3. Exaurc GHG Intensity PAI 4. Exposure to foosil fuel sector PAI 4. Exposure to foosil fuel sector PAI 6. Expense intensity per impost sector PAI 13. Board gender diversity
ANALOG DEVICES INC	North America	ESG issue(r) planned review / Follow Up	w Environme nt	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion		7. Affordable and Clean Energy 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to focsil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
APOLLO HOSPITALS ENTERPRISE LTD	Emerging Markets	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveBegimes BA - Health Weilness	 Good Health and Well-being Responsible Consumption and Production Peace and justice Strong Institutions Partnership to achieve the Goal 	PAI 11. Lack of Global Compact processes
ARCADE NV	Europe	Thematic	Environme nt	Closed	Inform(ed) Decision	Fully ochieved	Reinforced Analyst's opinion	STK - Water consumption & emissions	S. Good Health and Well-being S. Clean Water and Sanitation S. Industry, Innovation and Infrastructure I2. Responsible Consumption and Production H. Life Below Water I5. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
ARDAGH METAL PACKAGINO SA	Europe	Themotic	Environme nt	Ongoing	Influence Corp protice			Aix - Chronic Chrange The T- Renging A chronical, MC 90 B christiant by 2000 (c) as scored a) Arehitation (MRCDerivationment_Chronic MRCDerivation (C) Arehitation (C) MRCDerivation (C) M	Affordable and Clean Energy Anductry, Innovation and Infrastructure Reduced Inequality Zeeponsible Consumption and Production I3. Climate Action I4. Life Below Water I5. Life on I and	R41 C4HG emissions R4 2: Carbon footprint R4 3: Enable C4HG Intensity R41 A sposure to Carbon R41 A sposure to Carbon R41 A sposure to Carbon R41 Carbon tenseble entry R41 Carbon tenseble entry R41 Carbon tenseble R41 Carbon t
ARKEMA SA	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UNGC_Environment, Water UNGC_Environment, Bodiversity	Good Health and Well-being Golean Water and Sanitation Becent Work and Economic Growth Iz Responsible Consumption and Production H. Life Below Water IS. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
ASSA ABLOY AB	Europe	Pre/Post AGM Engagement	Environme nt	Closed	Influence Corp protice	Not achieved	Reinforced Analyst's opinion	MGT reso - Climate related	7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 12. Cleants Astien	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure fo fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
ASSA ABLOY AB	Europe	Client's demand	Social	Ongoing	Inform(ed) Decision				8. Decent Work and Economic Growth 10. Reduced Inequality	
AVANTOR INC	North America	Thermatic	Environme nt	Ongoing	Influence Corp protice			UBCS_ChromosenceChromae Electronic Control 1114 - Integra Calminis, 121 Implies 1114 - Integra Calminis, 121 Implies 1114 - Integra Calminis, Accounting practices 1114 - Integra Calminis, Accounting practices 1114 - Integra Calminis, Accounting Integration 1114 - Integra Calminis, Accounting Integration 1114 - Integra Calminis, Act Translation	Industry, Innovation and Infrastructure Io. Reduced Inequality I2. Responsible Consumption and Production I2. Climate Action I4. Life Below Water	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impoct sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
AVWARC	Europe	Pre/Post AGM Engagement	Environme nt	Closed	Influence Corp protice	Not achieved	Reinforced Analyst's opinion	MGT reso - Climate related	7. Affordable and Clean Energy	PAI L GHG emissions PAI 2: Carbon footprint PAI 3: Issuer GHG intensity PAI 4: Exposure to fossill fuel sector PAI 5: High non renewable energy PAI 6: Energy intensity per impact sector
azek co inc/the	North America	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UNGC_brivenment, Water UNGC_brivenment, Bodiversity	Geod Health and Well-being Geod Health and Well-being Geodent Work and Scontinuin Growth Responsible Consumption and Production H. Life Below Water IS Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G Status at end 20	24 Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Distogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
BAKKAFROST #/F	Emerging Markets	ESG issue(r) planned review / Follow Up	r Environme nt	inform(ed) Decision	Fully achieved	Reinforced Analysi's spinion	STK - Land use & blodiversity	Good Health and Well-being Industry, Innovation and Infrastructure II. Sustainable Clites and communities I2. Responsible Consumption and Production I4. Life Below Water I5. Life on Land	PAI 7. Activities endongering biodiversity
BANCO BILBAO VIZCAYA ARGENTARIA SA	Europe	Pre/Post AGM Engagement	Mir £50 Closed	inferm(ed) Decision	Fully achieved	Reinforced Analyst's spinion	MGT reso - Copitalization MGT reso - Audit related	5. Gender Equality 2. Alfordable and Clean Energy 11. Sustainable Clines and Communities 12. Responsible Communities Production 13. Climate Action	PAI 1. OHD emissions PAI 2. Carbon foctprint PAI 2. Stasser (Fold Intensity PAI 4. Stepare (Fold Intensity PAI 5. High non researched energy PAI 5. High non researched energy PAI 5. Breagy neurally par impact sector PAI 13. Board gender diversity
BANK OF NINGEO CO LTD	Emerging Morkets	ESG issue(r) planned review / Follow Up	Mix ESO Closed	Inferm(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	an Carlon Lange Ba - Damographic Solution Ba - Hearter a Spatialon Ba - Hearter a Spatialon Ba - Hearth Wahreau Ba - Lanzea to productly lan-Ican - Education STK - Access to productly lan-Ican - Education STK - Access to productly lan-Ican - Technology STK - Colonemous - State Internation General STK - Access to productly lan-Ican - Headhcome	No Powrty Zaro Hangar Good Health and Well-being 4 Joshify Iduaction Gendre Equality Claim Water and Similation Alfordable and Clean frengy Decerv Work and Economic Growth Industry, hnocetaion and Infrastructure D. Reduced Inequality Lisudariable Claims and Communities IZ. Responsible Consumption and Production Li. Ulis Below Water IS, Ulis on Lond Pacear and justice Strong Institutions	PAI 1. OHD emissions PAI 2. Conto Rodprint PAI 2. Stare (Field Intensity PAI 4. Stare) (Field Intensity PAI 5. Stare) (Field Intensity Par Import sector PAI 7. Activative endorging bodiversity PAI 3. Envirolisme two ender PAI 9. Envirolisme two ender PAI 9. Envirolisme two ender PAI 9. Envirolisme two ender PAI 10. Obeb/d Compact and OKCD Videfain PAI 11. Lock of Global Compact processes PAI 12. Lincolused ender pay pap PAI 13. Board gender diversity
BARCLAYS PLC	Europe	Thematic	Environme Ongoing nt	Influence Corp protice			UNGC_Invironment, Climate BA - Resource Depletion STK - Intergy & Climate, 11 targets STK - Intergy & Climate, Accounting proctices STK - Intergy & Climate, Accounting proctices	Cood Health and Well-being 7. Alfordable and Clean Kengy 8. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 12. Climate Action 14. Life Below Water 15. Life and and 16. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Giobal Compact and OECD
BARITO RENEWABLES ENERGY TEK PT	Emerging Markets	ESO issue(;) planned review / Follov Up	Mix ESG Closed	inform(ed) Decision	Not achieved	Reinforced Analysi's opinion	an Contractionage Bar Consequent Condition Bar Features Exploriton Bar Features Exploriton Bar Features To productly wireless - Education STR - Access to productly wireless - Endousingy STR - Access to productly wireless - Featuresting STR - Access to productly wireless - Featuresting	L No Poverty 2. Zaro Langer 3. Good Intellit and Well-being 4. Quality Studention 5. Gendre Equality C. Claim Water and Sanitation 7. Alfradable and Clean Faregy B. Decert Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 11. Studentiobe Claims and Communities 12. Responsible Consumption and Production 13. Climate Action 14. Life Balow Water 15. Life on Land 16. Peace and justice Strong Institutions	PA 1. OHG emissions PA 2. OHG emissions PA 2. Start OHG Intennity PA 3. Start OHG Intennity PA 4. Singer OHG Intennity PA 3. Singer (Heinig per impact tector PA 7. Achivitise endorgering biddiversity PA 3. Emissions to worker PA 8. Emissions to worker PA 9. Biddiversity PA 10. OHgodi Compact and OECD Violation PA 10. Cloud Compact and OECD Violation PA 11. Card of Global Compact processes PA 11. Card of Global Compact processes PA 11. Card of Global Compact processes PA 11. Card gender diversity
BASF SE	Europe	Thematic	Environme nt Ongoing	Inform(ed) Decision				Good Health and Well-being Clean Water and Sanitation Clean Water and Sanitation Reepensible Consumption and Production Life Below Water S. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to woter PAI 10. Global Compact and OECD violation



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dislogue (linked to ESG analysis: BA for Business Activities, STK for Stokeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
BAYERSCHE MOTOREN WERKE AG	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			UBCC_Divionment, Climate BA - Resource Deplation STX - Intrary & Adminis (11 trights STX - Intrary & Adminis (21 MT trights STX - Intrary & Adminis, Accounting practices STX - Intrary & Adminis Accounting practices STX - Intrary & Administ Accounting intra- tion (21 - Inters) & Administration (21 Administration)	Cood Health and Well-being 7. Altorotable and Clean Energy 8. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
BAYERISCHE MOTOREN WERKE AG	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			LNGC_Labour Rights, Forced Labour STK - Labour @ supplems - Identification of advense impacts STK - Labour @ supplems - complaint management system	No Poverty Sender Equality Gend Heatth and Well-being Gender Equality Glenn Water and Sonitation Beeret Work and Economic Growth Reduced Inequality Is sustainable Cities and Communities Iz Responsible Consumption and Production IL Lie Below Water Is, Lie on Land Is Proce and Justice Strong Institutions	PAI 10. Global Compact and OECD Vidation
BEERSDORF AD	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			UNGC_Environment, Water UNGC_Environment, Blodiweity	Good Health and Weil-being Clean Wate and Sanitation Decent Work and Economic Growth Neponsible Consumption and Production Life Below Water S. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
BEERSDORF AD	Europe	Thematic	Environme nt	Ongoing	Encourage More Info Disclosure			UNSC_Inveorment, Biodiversity	Good Health and Well-being E. Decent Work and Economic Growth Industry, Innovation and Infrastructure Its Astronable Cities and Communities Iz. Responsible Consumption and Production Id. Life Below Water Id. Life Below Water	PA 7. Activities endangering biodiversity PA 8. Emissions to water PA 10. Global Compact and OECD violation
BEGENI LTD	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp protice	Partially achieved	Reinforced Analysi's opinion	211 - Colommuna - Buard Independence 211 - Colommuna - Audit 211 - Colommuna - Buard Schwahly & expertise 211 - Colommuna - Buard Schwahly & expertise 212 - Colommuna - Exec Semunaration, General 213 - Colommuna - Exec Semunaration, General 214 - Colommuna - Exec Semunaration, Schward 214 - Colommuna - Exec Semunaration, Schward 215 - Colommuna - Exec Semunaration, Schward 216 - Colommuna - Exec Semunaration, Schward 217 - Colommuna - Exec Semunaration, Schward 218 - Colommuna - Exec Semunaration, Schward 218 - Colommuna - Schward - Schward - Schward 219 - Colommuna - Schward	5. Gender Equality	PAI 13. Board gender diversity
BELINO HOLDING AG	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			UNDC_Environment, Water UNDC_Environment, Blodiversity	Good Health and Well-being Good Health and Well-being Clean Water and Sanitation Roecent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI & Emissions to water PAI 10. Global Compact and GECD Violation
BERRY GLOBAL GROUP INC	North America	Thematic	Environme	Ongoing	Inform(ed) Decision			UNGC_Brokonment, Water UNGC_Brokonment, Biodwesky	Good Health and Well-being G. Clean Water and Sanitation B. Decent Work and Economic Growth Iz. Responsible Consumption and Production Id. Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD Violation
BIOMENEUX	Europe	ESG issue(r) planned review / Follow Up	V Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analysi's opinion	STX - COvemence - Boord Independence EA - Nexth Welness EA - Climate Change STX - Inargy & climate, Decatoonisation strategy	Social Health and Weil-being Advantage of Clean Every Industry, innovation and Intrastructure Z Responsible Consumption and Froduction I. Climoth Action I. Life Below Water IS. Use on Land	PAI 1.GHG emissions PAI 2. Carbon footprint PAI 3.Exause GHG Intensity PAI 4.Exposure for focall fuel sector PAI 5.English contensivable energy PAI 6.Englishesh year impost sector PAI 7. Activities endongering biodiversity PAI 8.Emissions to water



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK fo Stakeholder) EA - Climate Change	e UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
BNP PARIBAS SA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			Control & Control & Control Transmission Control & Control & Control & Control Control Control & Control Contro	Good Health and Well-being Altractable and Clean Energy R. Industry, Innovation and Infrastructure No. Reduced Inequality Responsible Consumption and Production I. Climate Action Li Life Below Water Is Life on Land Justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Inergy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
BUNGE (TD	North America	Thematic	Environme	Initiated	Encourage More Info Disclosure			USCInstrument, Bashwahy 11K - Land uas bistehanahy Cantaka - Tulan G Bi - Teenura Digitation	3. Good Health and Weil-being B. Decert Work and Economic Growth 9. Industry, Innovation and Inforstructure 11. Seattoriskie Clare and Communities 12. Responsible Consumption and Production I. Life Below Water 15. ult en Lond	PAI 7. Activities endangering blodiwersity PAI 8. Emitsions to voter PAI (0. Global Compact and OECD violation
BUREAU VERITAS SA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp protice	Not achieved	Reinforced Analysi's opinion	111 - Colonemance - Seard Independence NOT reco - Nerrunancolon 111 - Colonemance - Boot Stivesty & expertise Mot reco - Capatulation Mot reco - Acadi rebate Mot reco - Capatulation Mot reco - Central related	5. Gender Equality 7. Alfradable and Clean Energy 11. Sustainable Clies and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1 GHG emissions PAI 2 Carbon footprint PAI 2 Issuer GHG Intensity PAI 4. Exposure to forsal flux sector PAI 6. High non-energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
8YD CO LTD	Emerging Markets	Exceptional Event / Controversy	Mix ESG	Ongoing	Morm(ed) Decision			UHDC_Labland Right, Foreial Saland 21% - Labland B supplies - Salarification of adverse Impacts 21% - Labland B supplies - computant management system 21% - Labland B supplies - engeding 21% - Labland B supplies - provides/mitigation of putertial impacts 21% - Labland B supplies - impaction/mitigation of putertial impacts	L to Poverty 3. Good Health and Well-being 5. Gender Equality 6. Clean Wells and Sanitation 8. Decear Work and Sconamic Growth 10. Reduced Inequality 11. Satisfande Cliffer and Communities 12. Responsible Consumption and Production 14. Life Beinow Water 16. Life on Lond 10. Proce and justice Strong Institutions	PAI ID. Global Compact and OECD violation
CAPGEMINI SE	Europe	ESG issue(+) planned review / Follow Up	W Mix ESG	Closed	inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scaring	114 - Hanyahmat A natartino - Gananti 114 - Imagy & chinata ta' GIG Binistan by 2000 (ar scores) Ambition Bu - Interconnectivity	Good Health and Well-being Alfordable and Clean Energy Bacent Werk and Economic Growth Bindustry, Innovation and Infrastructure Do Reduced Inequality Iz: Responsible Consumption and Production I3: Climate Action	
CARL ZEISS MEDITEC AG	Europe	Thematic	Environme nt	Initiated	Influence Corp protice			M - Climate Groups EX - Integr , elimita, 82 GHS Imitalian by 2005 (or anone) Amilition MICL_Integration EX - Integr , elimita, 82 GHS Imitalian by 2005 (or anone) Amilition EX - Integr , elimita, 11 largest EX - Integr , elimita, 20 (or largest EX - Integr , elimita),	Good Health and Well-being Adhordable and Clean Energy Si Industry, Innovation and Infrastructure IX, Reduced Inequality Z. Responsible Commption and IZ. Clemate Action L. Clemate Action L. Cleace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
CARL ZEISS MEDITEC AG	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analys's opinion and related ESG scoring	STK - Recruitment & retention - General	 Good Health and Well-being Quality Education Gender Equality Decent Work and Economic Growth Reduced Inequality 	



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
CARREFOUR SA	Europe	Themolic	Environme nt	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analysi's opinion	onduz_environment, aboaverary STK - Land use & blodiversity Contract - Palm Oil	Cood Health and Well-being Executi Work and Economic Growth Industry, Innovation and Infrastructure It. Sustainable Clines and Communities It. Sustainable Consumption and Production Id. Life below Water It. Life on Land	
CATERPILAR INC	North America	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analyst's opinion and related ESO scoring	ContrAct - OppressiveRegimes	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
CELLAVISION AB	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analys's opinion and related ISO scoring	STK - Training & career management	 Good Health and Well-being Quality Education Gender Equality Decent Work and Economic Growth Reduced Inequality 	
CERES POWER HOLDINGS PLC	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes UNIC_Human Rights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD Violation PAI 18. SOV Social violation countries
CIE DE SANT-GOBAN SA	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			URSC_Invitorment, Noter URSC_Invitorment, Blodweithy	Good Health and Well-being Gclean Water and Smittation Decent Work and Economic Growth Iz Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
cie de Sant-Goban Sa	Europe	Themotic	Environme nt	Ongoing	Influence Corp protice			51K - Triargy & climate, 11 largets 51K - Triargy & climate, 51/NT largets 51K - Triargy & climate, Accounting practices	Cood Hedith and Well-being Addrokable and Clean theory Andustry, invovation and Infrastructure No. Reduced Requirity I2. Responsible Consumption and Production I2. Climate Action Li. Life Below Worker E. Life an Land I6. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
COCA-COLA HBC AG	Europe	ESG issue(r) planned review / Follow Up	¹ Social	Closed	Inform(ed) Decision	Fully ochieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes UNIC_Human Rights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 18. SOV Social violation countries
COGENT BIOSCIENCES INC	North America	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp protice	Not achieved	Reinforced Analyst's opinion	STX - CGovernment - Enerri Diversity & emertine	5. Gender Equality 7. Affordable and Clasn Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHO emissions PAI 2. Corbon footprint PAI 3. Example for intensity PAI 4. Exposure to fossil fuel sector PAI 4. Exposure to fossil fuel sector PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
COLIUNT GROUP N.V	Europe	ESG issue(r) planned review / Follow Up	″ Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Governance & Disclosure STK - Product / Sce Quality STK - Recruitment & retention - General	Good Health and Well-being Alfordable and Clean Energy Beeent Work and Economic Growth Industry, Invariation and Infrastructure I0. Reduced Inequality Z. Responsible Consumption and Production I3. Climate Action	PAI II. Lack of Global Compact processes



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK fo Stokeholder)	e UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
CORTEVA INC	North America	Thematic	Environme	Ongoing	Inform(ed) Decision			UISC_Invitorment, Noder UISC_Invitorment, Biodwenky	Good Health and Well-being Clean Water and Sanitation B. Decent Wark and Economic Growth Responsible Consumption and Production Life Below Water S. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to woter PAI 10. Global Compact and OECD violation
COSTCO WHOLESALE CORP	North America	Thematic	Environme nt	Ongoing	Encourage Mare Info Disclosure			URDS_Invitanment, Biokustky DYC - Land vas & Biokustky Cantadd - Haim Od EA - Bassura Dapitition	Good Health and Weil-being Society Work and Economic Growth Industry, knowation and Infrastructure It. Stationable Cities and Communities Zeeponsible Consumption and Production K. Life below Water S. Life on Land	
COVESTRO AG	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			UICC_Invitorment, Water UICC_Invitorment, Badwarkly	Good Health and Well-being G. Clean Water and Sanitation B. Decent Work and Economic Growth I2. Responsible Consumption and Production I4. Life Below Water I5. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and GECD Violation
CREDIT AGRICOLE SA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			La - Chronis Change Tit's - Faring & chronis, 82 OHD Iminision by 2000 (or isoner) Amilition ULIOC _ Iminore Chinologi La - Isonery & Chronis & Chronis Chinologi Chronis & Chronis & Chronis & Chronis & Chinologi Chronis & Chronis & Chronis & Chronis & Chinologi Chronis & Chronis & Chronis & Chronis & Chinologi Chronis & Chronis & Chronis & Chronis & Chinologi Chronis & Chronis & Chronis & Chronis & Chronis & Chronis & Chinologi Chronis & Chronis & Chronis & Chronis & Chinologi Chronis & Chr	Good Health and Well-being Articrabiles and Clean Snergy Be Industry, Incordion and Infrastructure Io. Reduced Inequality Z. Responsible Consumption and Production Tacking and the Action Lit Behaviore Water Is. Lite on Land Lite on Land Lite on Land	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
CBHPLC	North America	Thematic	Environme nt	Ongoing	Influence Corp protice			111 - Farrage Actimute, Brownenders & Disclassies 214 - Farrage Actimute, SC GHS Dimakon by 2000 (ar access) Ambiton 2140 - Tanogra Actimute, SC GHS Dimakon by 2000 (ar access) Ambiton 2140 - Steasource Stepheten 214 - Farrage Actimute, SC GHS Dimakon SC GHS 214 - Farrage Actimute, Accounting practices 214 - Farrage Actimute, Accounting Actimute 214 - Farrage Actimute, Accounting Practices 214 - Farrage Actimute, Accounting Practices 215 - Farrage Actimute, Actimute 215 - Farrage Actimute, Actimute 215 - Farrage Actimute, Actimute 216 - Farrage Actimute, Actimute 217 - Farrage	Good Health and Well-being Artiractible and Clean Sengy Houtbury, Invariant and Infrastructure No. Reduced Inequality X. Responsible Consumption and Production I.2. Climate Action Life Below Water Is. Use on Lond Konce and justice Strong Institutions	PAI L GHG emissions PAI 2: charding free free PAI 3: tasue "Git Intensity PAI 4: Exposure to fossil Hust sector PAI 5: High on creakedle energy PAI 6: Entry intensity per impact sector PAI 7: Activities endangering biodiversity PAI 6: Entrisions to water PAI 6: Entrisions to water PAI 0: Global Compact and CECD violation
CRODA INTERNATIONAL PLC	Europe	Thematic	Environme	Ongoing	Encourage More Info Disclosure			UNCInstances, Backwarky TYC - Land case & Backwarky Cantolat - Takin Od BA - Resource Organizon	Good Health and Well-being Beeret Work and Economic Growth B. Industry, Involved noral Infrastructure Is satisficable Cities and Communities Iz. Responsible Consumption and Production K. Life Below Water IS. Life an Lond	PA 7. Activities endangering bioliversity PA 8. Emissions to water PA 10. Global Compact and OECD violation
DAIKN NDUSTRES LTD	Asia Pacific	Thematic	Environme	Ongoing	Inform(ed) Decision			UIDC_Invisorment, Water UIDC_Invisorment, Badvarelly	Good Health and Well-being G. Clean Water and Sanitation B. Decent Wark and Economic Growth Iz. Responsible Consumption and Production H. Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD Violation



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	" UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
DANONE SA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			Bit - Ormang Change Stit - Energy & Achinals, BC OHD Emission by 2000 (or sacore) Ambition Stit - Energy & Achinals, BC OHD Emission by 2000 (or sacore) Ambition Stit - Tenergy & Achinals, ST Mytt Emplis Stit - Energy & Achinals, Boestbornation Stit - Energy & Achinals, Boestbornati	Good Health and Well-being Alfordable and Clean Energy Bindustry, knowlide and Infrastructure Ito Reduced Inequality Its Responsible Consumption and Production It. Climate Action It. Life Below Water Its Life on Land Its Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. ACtivities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
DANONE SA	Europe	ESG issue(r) planned review / Follow Up	r Mix ESG	Closed	inform(ed) Decision	Perioliy ochieved	Rainforced Analyst's opinion	11% - Land use & biodiversity 13% - Energy & Lahruda, MC GHS Dimission by 2010 (or socies) Ambition 13% - Face moduloità & wealte, Plantica 13% - Accesant la producta/services = Headthcane	I. No Powerty Cool Health and Well-being Cool Meetin and Well-being Cool Meetin and Sanitation Aldrockbe and Lean Insery Instantian and Annual Inserts Instantian and Inserts Instantian and Inserts Inserts Inserts Consential Consumption and Production I. Climate Action Li Life Below Water Is use on Lond	PA 1.040 emissions PA 2.024bon footprint PA 3.1stuar GHG intensity PA 4.5 sight on revealed energy PA 6.1stight on revealed energy PA 8.1stight on revealed energy PA 8.1stight on revealed energy PA 9.1stight on revealed energy PA 9.1stight on revealed energy PA 9.1stight on revealed energy PA 9.2stight on revealed en
DARLING INGREDIENTS INC	North America	Thematic	Environme nt	Ongoing	Influence Corp protice			STX - Energy & climate, 11 Wayets STX - Energy & climate, STJ/FT Wayets STX - Energy & climate, Accounting practices STX - Energy & climate, Accounting to STX - Energy & climate, Accounting STX - Energy & climate, Accounting STX - Energy & climate, Lindbying	Good Health and Well-being Affordable and Clean Energy Industry, Monoton and Infrastructure In Reduced Inequality It Responsible Comunption and Production It Cleanse Action Lute Below Water Its Life on Land Its Proces and justice Strong Institutions	PAI 1.0HG emissions PAI 2. Carbon footprint PAI 3. Issuer 0HG intensity PAI 4. Sponse to foosil kell sector PAI 5. High non removable energy PAI 6. Hongy intensity par impact sector PAI 7. Activities endongering biodiversity PAI 6. Traisdiss to worker PAI 10. Global Compact and OKCD violation
DEEMAPHARM HOLDING SE	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESO scoring	ST - Energy & chronis, downerows & Stuchuse ST - Nacoultenet & Intendion - Charally and Indukin ST - Nacoultenet & Intendion - Ganwall ST - Training Gane monogeneet ST - Staff Halaban ST - Varsing Ganetitiens - Inable & Sofety	Good Health and Well-being Quality Education Gender Equality B. Decent Work and Economic Growth N. Reduced Inequality	
DEUTSCHE BOERSE AG	Europe	ESG issue(r) planned review / Follow Up	r Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - Oppressivellegimes UNICC_Humon Rights SCV - Numon Rights & Civil Liberties	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD Violation PAI 18. SOV Social Violation countries
deutsche Lufthansa ag	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			214 - Dengry & climate, 12 tergets 214 - Energy & climate, 21 July tergets 214 - Dengry & climate, Capital decotion 214 - Dengry & climate, Accounting processes 214 - Dengry & climate, Denote Status 215 - Dengry & climate, Denote Status 215 - Dengry & climate, Denote Status		PAI 1.040 emissions PAI 2.Carbon footprint PAI 2.Scarbon footprint PAI 4.Scarbon footprint PAI 4.Scarbon tenders PAI 5.Schron tendersche energy PAI 5.Schron tendersche energy PAI 5.Schronzensche energy PAI 5.Schronzensche endergenings biodiversity PAI 5.Schronzensche ender PAI 1.Gelöbel Compact and GCD violation
DISC MEDICINE INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Lobbying STK - Coovemance - Board Independence STK - Coovemance - Exec Remuneration, General STK - Training & coreser management	4. Quality Education 8. Decent Work and Economic Growth	



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Diologue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder) BA - Climate Change	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
DSM-FIRMENICH AG	Europe	Thematic	Environme nt	Initiated	Influence Corp protice			Bit - Ormany & Consets The Second Se	Good Health and Well-being Alfordable and Clean Swargy Industry, Innovation and Infrastructure N. Reduced Inequality Iz. Responsible Consumption and Production Iz. Climate Action Li. Life Below Water IS. Life on Land Iz. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Inergy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
DSM-FIRMENICH AG	Europe	Thematic	Environme	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion		Good Health and Well-being Clean Water and Sanitation Industry, Innovation and Infrastructure Iz.Responsible Consumption and Production Litle Below Water Is. Litle and	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
DYNE THERAPEUTICS INC	North America	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Not achieved	Negative impact on Analysi's opinion and related ESG scoring	114 - Clovennora - Borat Independence M01 Reio - Nermunardian 114 - Clovennora - Social Sharkity & expertise M01 Reio - Capitaliantian M01 Reio - Carlotta Relation M01 Reio - Carlotta Relation	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Clies and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI LGHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to foosil fuel PAI 6. High non-emevable energy PAI 6. Energy intensity per impoct sector PAI 13. Boord gender diversity
LON SE	Europe	Thematic	Environme	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	UHSC_Environment, Biodiversity	Cood Health and Well-being Beeret Work and Economic Growth Industry, Imorodian and Infrastructure Instatotate Cities and Communities Responsible Consumption and Production Is Life below Water Is Life on Lond	PM 7. Activities endangering biodiversity PM 10. Global Compact and OECD violation
E.ON SE	Europe	ESG issue(r) planned review / Follow Up	v Environme nt	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	51X - Energy & climate, Decolorisation strategy	Good Health and Well-being Alfordable and Clean Energy Industry, Innovation and Infrastructure Iz. Responsible Consumption and Production I3. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
EDP SA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			La - Christian Change STA - Franger, 4 climate, 42 CHD Dimitatori by 2000 (ar source) Ambition UIOC, Thomason Change La - Securitaria Statistica I tage Statistica Transpr. 4 climate, 42 CHT Dagets Transpr. 4 climate, 42 CHT Dagets Transpr. 4 climate, 4 climate discontine Transpr. 4 climate, 4 climate	Good Hedth and Well-being Affordable and Clean Farsy Metally, Monoton and Infrastructure N.educts, Monoton and Infrastructure N.educts Monoton and Monoton Roduction Roductio Roduction Roduction Roduction Roduction Roduc	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
EDP SA	Europe	ESG issue(r) planned review / Follow Up	v Environme nt	Closed	Inform(ed) Decision	fully achieved	Reinforced Analyst's opinion	31K - Drangy & climate, Decoborhadian strategy	Good Health and Well-being Affordable and Clean Energy Andustry, Innovation and Infrastructure Responsible Consumption and Production Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
ELDI, SPA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Pertfolly ochieved	Reinforced Analysi's opinion	511 - Consensance - Boord Independence Molf near - Termunandian 511 - Colomanno e Seard Olivershy & expertise Molf near - Academic Andread Molf near - Academic Molecon Molf near - Christer National Molf near - Christer National	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Exard GHG Intensity PAI 4. Exposure to foosil fuel sector PAI 6. Expergy intensity per impact sector PAI 6. Exergy intensity per impact sector PAI 13. Board gender diversity



Issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Disfogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
EUILLYA CO	North America	Themotic	Environme nt	Initioted	Encourage Mare Info Disclosure			UNGC_Environment, Biodivenity	Good Health and Well-being Becent Work and Economic Growth Industry, Innovation and Infrastructure It Suttainable Cities and Communities It. Sustainable Consumption and Production Is Life Below Water Is Life on Land	PA 7. Activities endangering blodiversity PA 10. Global Compact and C&CD violation
ENAGASSA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Working Conditions - Health & Safety	Good Health and Well-being Alfordable and Clean Energy Becent Work and Economic Growth Responsible Consumption and Production Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High nor newadble energy PAI 6. Energy intensity per impact sector
ENEL SPA	Europe	Thernotic	Environme nt	Ongoing	Influence Corp protice			STK – Energy & climate, LT targets STK – Energy & climate, 37/MT targets STK – Energy & climate, Accounting practices	Good Health and Well-being Affordable and Clean Energy Monutary, knowlab and Infrastructure Neduced Inequality Responsible Consumption and Production La Climate Action La Climate Action La Under Action Libe on Land Neace and justice Strong Institutions	P4 LOHG emissions P4 2. Carbon fooprint P4 3. Issuer OHG intensity P4 4. Exposure to fossil fust sector P4 5. Explan on reaceable energy P4 6. Energy intensity per impact sector P4 7. Achietise energineting biodiversity P4 8. Emissions to water P4 10. Global Compact and OECD violation
ENEL SPA	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			LINGC_Labour Rights, Workers' schety STK - COovemance - Effective Risk Management System STK - Working Conditions - Health & Safety	3. Good Health and Well-being 8. Decent Work and Economic Growth 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 11. Lack of Global Compact processes
ENEL SPA	Europe	ESG issue(r) planned review / Follow Up	r Environme nt	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	51K - Energy & climote, Decorbonisation strategy	Good Health and Well-being Aflordable and Clean Energy B. Industry, Innovation and Infrastructure Responsible Consumption and Production Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
EN SPA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			BA - Resource Depiktion STK - Energy & climate, LT targets	Good Health and Well-being Alfordable and Clean Fargy Industry, monoton and Infrastructure N. Reduced Inequality IX. Reportable Consumption and Production I3. Climate Action Li tale below Water I5. Life on Land I6. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
EN SPA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Ongoing	Inform(ed) Decision			STK - Energy & climate, NZ GHS Emission by 2050 (or some) Ambition STK - Working Conditions - Hauth & Sofety	Good Health and Well-being Alfordoble and Clean Energy Becent Work and Economic Growth Responsible Consumption and Production Climate Action	PAI 1.GHG emissions PAI 2. Carbon footprint PAI 3.Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High nor newadble energy PAI 6. Energy intensity per impact sector
EN SPA	Europe	ESG issue(r) planned review / Follow Up	r Environme nt	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	an - Lumana Lananga STK - Energy & climate, ST/MT targets STK - Energy & climate, Decarbonization strategy	Good Health and Well-being Affordable and Clean Energy Industry, Innovation and Infrastructure Responsible Consumption and Production Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
ESSITY AB	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UNSC_Environment, Water UNSC_Environment, Biodiversity	Good Health and Well-being Clean Water and Sanitation Bacent Work and Economic Growth Nesponsible Consumption and Production Life Below Water Is. Life and	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation



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estee lauder cos INC/THE	North America	Thematic	Environme	Closed	Inform(ed) Decision	Not ochieved	Reinforced Analyst's opinion	51K - Water consumption & emissions	Good Health and Well-being Clean Water and Sanitation Industry, innovation and Infrastructure Responsible Consumption and Production Life Below Water Is, Life on Land	PAI 7. Activities endongering biodiversity PAI 8. Emissions to water
ESTEE LAUDER COS INC/THE	North America	Thematic	Environme nt	Initiated	Inform(ed) Decision			UNSC_Environment, Water UNSC_Environment, Biodiversity	Good Health and Well-being Good Health and Well-being Clean Water and Sanitation Boecent Work and Economic Growth Zesponsible Consumption and Production Lide Below Water Suife on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
EVONK INDUSTRIES AG	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UNSC_Environment, Water UNSC_Environment, Biodiversity	Good Health and Well-being Good Health and Well-being Clean Water and Sanitation Becent Work and Economic Growth Iz Responsible Consumption and Production Lide Below Water Is Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
FERROVIAL SA	Europe	Pre/Post AGM Engagement	Environme nt	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	M07 reso - Climate related	7. Alfordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to foosil fuel sector PAI 5. High non renevable energy PAI 6. Energy intensity per impact sector
FINECOBANK BANCA FINECO SPA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STX - COovernance - Board Diversity & expertise MOT reso - Capitalization MOT reso - Audit related	5. Gender Equality 7. Alfordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Example for intensity PAI 4. Exposure to foosil tust sector PAI 6. Exercity intensity per impact sector PAI 6. Exercity intensity per impact sector PAI 13. Board gender diversity
FLUXYS BELGIUM SA	Europe	ESG issue(r) planned review / Follow Up	^v Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 18. SOV Social violation countries
FORD MOTOR CO	North America	Esceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			USC Johow Myth, forsel labow USC Johow Myth, forsel labow STK - Labow & upplier, - Merification of adverse Impacts STK - Labow & upplier - Advertised State State STK - Labow & upplier - separate STK - Labow & upplier - separate STK - Labow & upplier - separate	I. No Poverty Geod Health and Well-being Gender Equality Gender Equality Gender Equality Gender Equality Gender Edocomic Growth N. Reduced Inequality IS. Autorable Consumption and Production Lie Beav Water IS. Life on Land IL feace and justice Strong Institutions	PAI ID. Global Compact and OECD violation
FSN E-COMMERCE VENTURES LTD	Emerging Markets	ESG issue(r) planned review / Follov Up	V Mix ESG	Ongoing	Inform(ed) Decision			an United Unity b - Demographic Evolution b - Insures Specifican b - Insures Specifican b - Instruct Specifican b -	L No Poverty 2. Zero Hunger 3. Good Neath and Well-being 4. Quality factuation 5. Gendre Fapality 6. Charn Water and Sanitation 7. Alfordable and Clean Energy 8. Deceme Work and Economic Growth 6. Industry, Imonochino and Infrastructure 10. Reduced Inequality 10. Statistiche Clean and Communic 11. Statistiche Clean and Communication 12. Climate Action 13. Climate Action 14. Life Network Water 16. Built on Lindo	PA I LGHG emissions PAI 2 Carbon footprint PAI 3 Exaure GHG intensity PAI 4. Exposure to Iossil fuel sector PAI 5. High non renexoble energy PAI 6. Energy intensity per impact sector PAI 7. Excitilise endongering biodiversity PAI 6. Energy intensity per impact sector PAI 8. Ernisations to water PAI 9. Excitilises to water PAI 9. Excitilises to water PAI 10. Global Compact and OKCD Vidation PAI 112. Unadjuted gender pay gap PAI 13. Board gender diversity



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G Status at end 202	24 Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dielogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
FUII OIL HOLDINGS INC	Asia Pacific	Thematic	Environme nt Ongoing	Encourage More Info Disclosure			URDC_Environment, Biodevenity STK - Land use & biodevenity Contribut - Polim Oli BA - Besource Depletion	Good Health and Well-being Boenett Work and Economic Growth Industry, Innovation and Infrastructure It. Statiatoble Cities and Communities It. Statiatoble Cities and Communities Roduction It. Site Below Water It. Life on Land	
GEA GROUP AG	Europe	Pre/Post AGM Engogement	Environme nt Closed	Influence Corp protice	Fully achieved	Reinforced Analysi's opinion	MGT reso - Climate related	Affordable and Clean Energy Affordable Cities and Communities Responsible Consumption and Production Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 2. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
GECINA SA	Europe	Pre/Post AGM Engogement	Environme nt Closed	Influence Corp protice	Not ochieved	Reinforced Analysi's opinion	MGT reso - Climate related	7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 2. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
GIVAUDAN SA	Europe	Thematic	Environme nt Closed	Inform(ed) Decision	Not ochieved	Reinforced Analyst's opinion	STK - Water consumption & emissions	Good Health and Well-being Good Health and Well-being Clean Water and Smithtian Industry, innovation and Infrastructure I2. Responsible Consumption and Production H. Life Below Water I5. Life on Land	PAI 7. Activities endongering biodiversity PAI 8. Emissions to water
GIVAUDAN SA	Europe	ESG issue(r) planned review / Follow Up	r Environme nt Closed	Inform(ed) Decision	Fully achieved	Reinforced Analysi's opinion	51X - Energy & climate, Decarbonization strategy	 Good Health and Well-being Alfordable and Clean Energy Industry, Innovation and Infrastructure Responsible Consumption and Production Climate Action 	PAI I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
GIVAUDAN SA	Europe	Thematic	Environme nt Initiated	Inform(ed) Decision			UNDC_Brokonment, Water UNDC_Brokonment, Biodiversity	Good Health and Well-being Clean Water and Sanitation Decent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
GRAND CITY PROPERTIES SA	Europe	Pre/Post AGM Engogement	Mix ESG Closed	Influence Corp protice	Not achieved	Reinforced Analyst's opinion	STK - CGovernance - Board Diversity & expertise MGT reao - Capitalization MGT reao - Audit related	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Clies and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High on cremevable energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
GRAND CITY PROPERTIES SA	Europe	Investment team's demand	Social Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STE - Recruitment & retention - Devenity and inclusion STE - Recruitment & retention - General STE - Tracking & correct monogenent	Good Health and Well-being Quality Education Gender Equality Decent Work and Economic Growth In. Reduced Inequality	
esk pic	Europe	ESG issue(r) planned review / Follow Up	Mix ESG Closed	inform(ed) Decision	Fully achieved	Reinforced Analysi's opinion	517 - Conventors - Search Independences Ex - Insulti Workwar 517 - University & suppliers - submittation of adverse impacts 517 - Insulti / Sea Subay 517 - Access to product/worksa - Insulti-conv Ex - Convent & Change EX - Convent & Change EX - Lange & Change & Lange &	I. Na Poverty Social Health and Well-being G. Clean Water and Sankation A. Clean Water and Sankation Markating Innovation and Infrastructure B. Reducet Nergenity I. Sustainable Clifes and Communities I. Sustainable Clifes and Communities Despective Decomposition I. Climate Action L. Climate Action Li. Life Rebox Water Li. Life on Lond	PAI LOHO emissions PAI 2 Carbon footprint PAI 3 Ecosite of Kill Intensity PAI 4 Espose to foot Intensity PAI 4 Espose to foot Intel Netson PAI 2. English non renewable energy PAI 2. Englishes endorgering biodiversity PAI 2. Englishes worker PAI 8. Emissions worker PAI 8. Emissions worker PAI 8. Encisions worker PAI 8. Encisions worker PAI 1. Lock of Global Compact processes



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Diologue (linked to ESG analysis: BA for Business Activities, STK for Statesholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
HA VELS ROIA ITD	Emerging Markets	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive Impact on Analysifs opinion and related ESG scoring	EA - Resource Depletion	No Poverty 2.2ero Hunger 3. Good Heart and Well-being 4. Quality Education 5. Gendre Equality 6. Clean Water and Sanitation 7. Alfordshib and Clean Energy 8. Decent: Work and Economics 10. Reduced negotily 10. Statution Clean Consumption and Production 13. Climate Action 14. Life Below Water 16. Beace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Cabon foctprint PAI 3. Issuer GHG intensity PAI 4. Spozue to focall lust sector PAI 5. Stergy intensity per impost sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to votier PAI 8. Emissions to votier PAI 8. Emissions to votier PAI 10. Global Compact processes PAI 10.1 Global Compact processes PAI 11.2 Litudigated Compact processes PAI 12. Litudigated performance program PAI 12. Litudigated performance processes PAI 12. Bioard gender diversity
HENREL AG & CO KGAA	Europe	Themotic	Environme nt	Ongoing	Influence Corp protice			La - Cancesa Change Str Interge & climate, 82 GHZ Imitation by 2005 (or source) Ambation UHCC_Imitetorement, Climate La - Interge & climate, 82 GHZ Imitation La - Torrage & climate, 82 GHZ La - Torr	Good Health and Well-being Alfordable and Clean Faregy Hondary, Involved nequality In Reduced inequality Is Ansatz in Norodania Scienced Action Is Climate Action Is Life Balan Weller Is Life on Land Is Proceed on Justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
HERMES INTERNATIONAL SCA	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion		Good Health and Well-being Clean Water and Sanitation Industry, Innovation and Infrastructure Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endongering biodiversity PAI 8. Emissions to woter
HEWLETT PACKARD ENTERPRISE CO	North America	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analysi's opinion and related ESG scaring	Contritut - OppressiveRegimes UKICC_Jumon Rights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
HILTON WORLDWIDE HOLDINGS INC	North America	Thematic	Environme nt	initiated	Influence Corp pratice			La - Cancesa Change Str Interge & climate, 82 GHZ Imitation by 2005 (or source) Ambation UHCC_Imitetorement, Climate La - Interge & climate, 82 GHZ Imitation La - Torrage & climate, 82 GHZ La - Torr	S. Good Health and Well-being 7. Aftordable and Clean Energy 1. Aftordable and Steps Industry, Imodoria and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 14. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Inergy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and QECD
HILTON WORLDWIDE HOLDINGS INC	North America	Themotic	Environme nt	Initiated	Encourage More Info Disclosure			DTC - Trange & chronis, Bowensee & Discloser UBDC_Invitorment, Biodwesty DTC - Lond use & biodwesty	Good Health and Well-being B. Decent Work and Economic Growth Hourdary, Mnooding and Infrastructure Is subtractionable Cities and Communities Z. Responsible Consumption and Production Is, Uite Below Water Is, Uite on Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OECD violation



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G Status at end	2024 Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STX fo Stakeholder)	" UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
HOLOGIC INC	North America	Pre/Post AGM Engagement	Mix ESG Closed	Influence Corp protice	Partially achieved	Reinforced Analyst's opinion	STR - COperenarce - Boord Independence WDT res - Remunantion STR - Coperenarce - Boord Diversity & expentise WDT res - Coperenarce - Boord Diversity & expentise WDT res - Control Independence WDT res - Clinical Independence	5. Gender Equality 7. Alfordable and Clean Energy 11. Sustainable Clifes and Communities 12. Responsible Consumption and Production 13. Climate Action	PA I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Boporuum to fossil fuel sector PAI 6. High non-envelble energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
HSBC HOLDINGS FLC	Europe	Themotic	Environme nt Orgoing	Influence Corp protice			In - Chronic Change ETC - Therey & climate, 12 GHS Immaint by 2005 (or some) Ambition UISC _ Divisionment, Climate ETC - Therey & climate, 12 Graphs ETC - Therey & climate, 12 Graphs ETC - Therey & climate, 12 Graphs ETC - Therey & climate, 20	Good Health and Well-being A. Aftorability and Clean Energy Industry, Innovation and Informaturcure No. Reduced Inequality Responsible Consumption and Production I. Cleanse Action Li Lie Belane Water Ib Lie encland Ib Preace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
нинтамакі оуј	Europe	Thematic	Environme nt Ongoing	Inform(ed) Decision			STK - Thropy & dimited, Bowenners & Disclosure URDC_Brokenment, Water URDC_Brokenment, Sodiwarthy	Good Health and Well-being G. Clean Water and Sanitation B. Decent Work and Economic Growth Iz. Responsible Consumption and Production I. Life Below Water IS. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
IBERDROLA SA	Europe	Thematic	Environme nt Orgoing	Influence Corp protice			A Canvais Change Str Trange & climate, 122 GHD Emission by 2005 (or asseed) Amhattan UMDC_Dhordsonman, Chinade A Inservative Departition A Inservative Department Str Trange & climate, 12 (MT tangets Str Trange & climate, 12 (MT tangets Str Trange & climate, Accounting prostilose Str Trange & climate, Capitel advocation Tirk - Trange & climate, Super Touraltion Tirk - Trange & climate, Super Touraltion Tirk - Trange & climate, Iddopying	Good Health and Well-being Alfordable and Clean Energy Industry, Innovation and Infrastructure IN: Responsible Consumption and Production Its Climate Action Its Climate Action Its Life enix and Its Life enix and Its Decce and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
IBERDROLA SA	Europe	ESG issue(r) planned review / Follov Up	nt	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Throng & climate, Bowendrice & Declause	Good Health and Well-being Affordable and Clean Energy B. Industry, Innovation and Infrastructure Responsible Consumption and Production Is. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
ICADE	Europe	ESG issue(r) planned review / Follow Up	Mix ESG Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	SH reso - Other Invironment, Biodiversity	14. Life Below Water 15. Life on Land	PAI 7. Activities endangering biodiversity
ICADE	Europe	Pre/Post AGM Engagement	Environme nt Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	M3T neo - Climate related	7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI I. GHG emissions PAI 2. Carbon footprint PAI 3. Susuer GHG intensity PAI 4. Exposure to focasil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector
IGM BIOSCIENCES INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Training & career management STK - Covemance - Exec Remuneration, General STK - Recruitment & retention - General	4. Quality Education 8. Decent Work and Economic Growth 10. Reduced Inequality	
ILLIMITY BANK SPA	Europe	Pre/Post AGM Engagement	Mix ESG Closed	inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESB scoring	ETC - COnversarse - Boost Independence WOT res - Remuneration ETC - COlversance - Boost Diversity & expertise WOT res - Calphalastion WOT res - Audit Independence WOT res - Charlos Independence WOT res - Charlos Independence	5. Gender Equality 7. Affordable and Cilean Energy 11. Sustainable Clifes and Communities 12. Responsible Consumption and Production 13. Climate Action	PA 1. GHG emissions PAI 2. Carbon loopinit PAI 3. Issuer GHG intensity PAI 4. Exposure to focal fuel sector PAI 6. High non-reworkble energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity



Issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK fo Stakeholder)	" UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
IMMUNOCORE HOLDINGS PLC	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Partially achieved	Reinforced Analysi's opinion	STK - CRowennera - Band Independence MOT mer - Remuneration STK - CRowennera - Band Sharathy & experitive MOT mero - Capitalization MOT mero - Canadi Hadde MOT mero - Canadi Hadde	5. Gender Equality 7. Alfordable and Cilean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Catbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 6. High non-menvable energy PAI 6. Energy intensity per impost sector PAI 13. Board gender diversity
INDIAN HOTELS COLTD/THE	Emerging Markets	ESG issue(r) planned review / Follov Up	W Mix ESG	Closed	Inform(ed) Decision	Not ochieved	Reinforced Analyst's opinion	64 - Generals Change 64 - Demographic Exolution 64 - Instance Departure 64 - Instance Conjunt 65 - Access to persident/services - Education 65 - Access to persident/services - Education 65 - Access to persident/services - Technology 75 - Access to persident/services - Technology 5 75 - Access to persi	No Poverty Zaro Hunger Zoro Hunger Good Health and Well-being Good Health and Well-being Good Health and Well-being Good Health and Cean Single Conservative and Solitotion Alfordable and Clean Single Boeland Notatish, Monodian and Informatication Industry, Monodian and Informatication It. Beatanable Consumption and Production It. Life Industry It. Life Industry It. Build Action It. Life Industry It. Build Action It. Life Industry	PAL LOHG emissions PAL 2 Cabos footprint PAL 3 Issuer GHG intensity PAL 3 Issuer GHG intensity PAL 5 Encyst releases PAL 5 Encyst release por impost sector PAL 7. Activities endrangering baddwensity PAL 6 Emissions worker PAL 8 Emissions worker PAL 8 Emissions worker PAL 8 Emissions worker PAL 8 Emissions worker PAL 9 Emissions and OECD Vidation PAL 11. Cabo 6 Global Compact processes PAL 12. Unadjusted Pandre pay gap PAL 12. Unadjusted Pandre pay gap PAL 13. Board gender diversity
INFINEON TECHNOLOGIES AG	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UIDC_Environment, Water UIDC_Environment, Bodwenty	Good Health and Well-being G. Clean Water and Sanitation B. Decent Work and Economic Growth Iz. Responsible Consumption and Production I. Life Below Water Is. Life and Life Additional	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
INFINEON TECHNOLOGIES AG	Europe	ESG issue(r) planned review / Follow Up	W Mix ESG	Closed	Inform(ex) Decision	Fully ochieved	Reinforced Analyst's opinion	511 - Darug & dimate N2 GHS Division by 2005 (or some) Availation 514 - Jahour & Rupples - prevention(mitigation of potential imposits	I. No Powerty Good Health and Well-being Gondrie Equality Altorable and Clean Energy Robert Work and Economic Growth Deduced Inequality Responsible Consumption and Production I. Climate Action I. Climate Action I. Proce and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intennity PAI 3. Sigth Office Test Market Sector PAI 4. Exposure 16 Carl Mark Sector PAI 6. Intergy intensity per impoct sector
INTELCORP	North America	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UIDC_Invironment, Water UIDC_Invironment, Bodwenty	Good Health and Well-being G. Clean Water and Sanitation B. Decent Work and Economic Growth Iz. Responsible Consumption and Production Id. Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
INTERNATIONAL BUSINESS MACHINES CORP	North America	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analysi's opinion and related ESO scoring	Contrat-ci Oppreselvetlagimea UKICC_JUumon Righta	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
INTERTEK GROUP PLC	Europe	ESG issue(r) planned review / Follov Up	W Social	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	511 - Tridning & Career management 511 - Bibler, Corruption & Coluxion with Business pathens 511 - Washing Candillens - Hadh & Dollary 511 - Cammunity Nebslans - Tech & Data Musey	Good Health and Well-being 4 Quality Education 8 Decent Work and Economic Growth 12. Responsible Consumption and Production 16. Production 16. Product and 17. Partnership to achieve the Gool	PAI 11. Lock of Global Compact processes
INTERTEK GROUP PLC	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analys's opinion and related ESG scoring	STK - Beschtmert & selection - Cleantly and Indusion STK - Beschtmert & selection - Cleantly STK - Insting & cover management STK - Staff Netations STK - Staff Netations	 Good Health and Well-being Quality Education Gender Equality Decent Work and Economic Growth Reduced Inequality 	



issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
INTESA SANPAOLO SPA	Europe	Themotic	Environme nt	inklated	Influence Corp protice			 K Omega Change Stir - Energy A. Actimation M2 GHZ Emission by 2026 (or sacrow) Architectum GHZC _ Universe Change A Reasource Explaintion Stir - Energy A. Actimatin, S. 13 (wf1 Empilie). Stir - Energy A. Actimatin, S. 13 (wf1 Empilie). Stir - Energy A. Actimatin, Capital discostion. 	Good Health and Well-being T.Alfordable and Clean Terrary Hindurthy Imnovation and Infrastructure No. Reduced receptory I2. Responsible Consumption and Production I3. Climate Action Li Ule Below Water I5. Life on Land I6 Peace and justice Strong Institutione	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
INTESA BANPAOLO SPA	Europe	ESG issue(r) planeed review / Follow Up	r Environme nt	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	000°, shortenmerk, Blackweith y 1787 - Land uae & Balademity	Good Health and Well-being Boernt Wark and Iconomic Growth Industry, Imoroachian and Irritativative Isuativation and Irritativative Responsible Consumption and Production Is Uie Below Water Is Life on Lond	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OCCD violation
IPSOS SA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	511 - Consense - Bood Independence Molf Neo - Remunestion 511 - Consense - Seord Olivershy & expertise Molf Neo - Capitalization Molf Neo - Capitalization Molf Neo - Capitalization Molf Neo - Capitalization	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Example for Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non-reveable energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
JOHNSON CONTROLS INTERNATIONAL PLC	North America	Thematic	Environme nt	Initiated	Inform(ed) Decision			SIGC_Divisionment, Water DICC_Divisionment, Blockweithy	Good Health and Well-being Good Health and Well-being Clean Water and Sanitation Beerent Work and Economic Growth Iz Responsible Consumption and Production Hule Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to woter PAI 10. Glabal Compact and OECD violation
JPMORGAN CHASE & CO	North America	Themotic	Environme nt	Ongoing	Influence Corp protice			Contrast Change Contrast Contrast Change Contrast	Cool Health and Well-being Adrocable and Clean Energy Andocable and Clean Energy Andocable and Clean Energy Cool Andocable Cool Andocable	PAI 1.040 emissions. PAI 2. Carbon featprint PAI 3. Issue 040 Intensity PAI 4. Boyoure to focal flush sector PAI 4. Boyoure to focal flush sector PAI 6. Boyour tensity par imposit PAI 5. Boyour tensity par imposit PAI 7. Activities endorgening biodiversity PAI 9. Tensitorius te veter PAI 10. Global Compact and GCD violation
KBC GROUP NV	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Not achieved	Reinforced Analysi's opinion	If I I hang A strands, download as A Collectore If I I hang A strands, download as A Collectore If I Collemanter - Strand Sharehild as If I - Collemanter - Strand Sharehild as If I - Collemanter - Strand Sharehild as If I - A Strand - Collemanter - Strands - Strands - Collemanter - Strands	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Clises and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2 Corbon footprint PAI 3 Issuer GHG Intensity PAI 4 Exposure to fossil kell sector PAI 5 High non-reworkble energy PAI 6 Energy intensity par impact sector PAI 13 Board gender diversity



Issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
KB FINANCIAL GROUP INC	Emerging Markets	ESG issue(+) planeed review / follow Up	Mix ESG	Closed	inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ISO scoring	BA - Climote Change Ba - Demographic Evolution Ba - Besource Orphation 21K - Access to product/writese - Transport	L No Poverty 2. Zaro Hanger 3. Good Health and Well-being 4. Quality fauction 5. Gendre fapality Chan Water and Sanktolian 7. Affordable and Clean Energy 8. Decret Work and Scoronic Growth 9. Industry, Imorodian and Infrastructure 10. Reduced nequality 11. Startionable Cleans and Communities 12. Responsible Consumption and Production 12. Climate Action 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong Institutions	PAI L GHO emissions PAI 2: Carbon footprint PAI 3: Issuer GHO Intensity PAI 4: Exposure to faceli luel sector PAI 5: High non renevable energy PAI 6: Energy intensity par impact sector PAI 7: Activitise endongering biodiversity PAI 6: Envision to water PAI 8: Envision to water PAI 10: Acto of Global Compact processes PAI 12: Unadjuted gender pay gap PAI 13: Board gender diversity
KERING SA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Encourage More Info Disclosure	Portiolly ochieved	Reinforced Analyst's opinion	Mor Boy C. Caritale Halled MOT Rep - Director & Audit Halled MOT Rep - Director Other MOT Rep - Director Other	5. Gender Equility 7. Alfordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2: Corbon footprint PAI 3: Execute GHG intensity PAI 4: Exposure to foosil fuel sector PAI 5: Fight non-reworkble energy PAI 6: Energy intensity per impact sector PAI 13: Board gender diversity
KEBRY GROUP PLC	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			314 - Ehrenge A. climata, 13 tangata 514 - Ehrenge A. climata, 51 Jul 1 tangata 514 - Ehrenge A. climata, Accounting practices 514 - Ehrenge A. climata, Capital delocation 514 - Ehrenge A. climata, Decentionivisation intology 514 - Ehrenge A. climata, Ludothylig 514 - Tenneg A. climata, Ludothylig	Cood Health and Weil-being Alfordsbile and Clean Energy Mindustry, Innovation and Infrastructure No. Reduced Inequality Its Responsible Cosumption and Production Its Climate Action H. Below Water Its Life on Land Its Pence and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
KINIPOUS GROUP NV	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Portially ochieved	Reinforced Analyst's opinion	STK - CGovernance - Board Independence MGT reso - Remuneration STK - CGovernance - Board Diversity & expertise	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Exame GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non-reveable energy PAI 6. Energy intensity par impact sector PAI 13. Board gender diversity
KINGSPAN GROUP PLC	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision				Good Health and Well-being Clean Water and Sanitation Clean Water and Sanitation Recent Work and Economic Growth Iz Responsible Consumption and Production Lide Below Water Is, Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Glabal Compact and OECD Violation
KINOSPAN GROUP PLC	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform (ed) Decision	Portiolly ochieved	Reinforced Analyst's opinion	STK - Working Conditions - Health & Safety	Good Health and Well-being 4 Quality falcaction 5. Gender Equality 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 1. Industry, monoching and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 12. Climate Action	PA L GHG emissions PA 2. Corbon footprint PA 3. Issuer GHG Intensity PA 4. Exposure to focal fuel sector PA 5. High non renewable energy



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder) BA - Climate Change	r UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
KLABNSA	Emerging Markets	Thematic	Environme nt	Ongoing	Influence Corp protice			The sharppy of density, bit Odd Densition by Odd (or scores) Anabitan Udd Cnovierment, Clenck Bit - Resource Depletion The Sharppy of density, 11 Migrits The Sharppy of density, 11 Migrits The Sharppy of density, 12 Migrits The Sharppy of density, 21 Migrits The Sharppy of density, 21 Migrits The Sharppy of density, 21 Migrits The Sharppy of density, 20 Migrits	Good Health and Weil-being Alfordable and Clean Energy & Industry, Innovation and Instructure No. Reduced Inequality I2. Responsible Consumption and Production I2. Climate Action I2. Limate Action Li Lime Nutar I3. Limate Action Ide Pelace Water I6. Praces and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
KONINKLIJKE AHOLD DELMAIZE NV	Europe	ESO issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ex) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	EYR - Fhangy & climate, Bowennere & Disclasses 21% - Fhangy & climate, Deceloreiration storagy 21% - Francy & climate, Deceloreiration 21% - Ison with Sci Quality 21% - Raw materials & exols, Plattics	Good Health and Weil-being Gian Water and Sanitation 7.Alfordable and Clean Energy Houtbury, Imorabian and Infrastructure Its Astronoble Clean and Production Its Clean Annual Information Its Clean Annual Information Its Ule an Lond	PAI LGHG emissions PAI 2. Carbon footprint PAI 3. Loadon footprint PAI 4. Seporate footsil fuel sector PAI 5. High non renevable energy PAI 7. Activities endrogening biodiversity PAI 1. Lack of Global Compact processes
Koninklijke philips nv	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analysi's opinion and related ESG scaring	111 - C.Dowmance - Board Independence Ek - Hardin Wahwan Bk - Chronis Change 111 - Theory & Chronis, Decaborelation stategy Ek - Basoura Departion	Good Health and Well-being A. Afordable and Clean Energy Industry, innovation and Infrastructure Responsible Consumption and Production I. Climate Action I.4. Life Bolow Water II.5. Life on Land	PAI LGHG emissions PAI 2. Carbon flootprint PAI 3. Losson GHG intensity PAI 4. Exposure to focall fuel sector PAI 6. Exploy intensity per impact sector PAI 3. Exhibities endangering biodiversity PAI 8. Emissions to water
KONIINKLIJKE PHILIPS NV	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ex) Decision	Fully achieved	Reinforced Analyst's opinion	117 - Clovenance - Kourd Holgandance 24 - Inadril Welhear 217 - Inargit J. Cimola, KC GHD Emission by SIBD (or source) Anabiton 217 - Hencillane K. Interiori - General 217 - Pholos II, Sei Salary 34 - Chrone Change 34 - Chrone Schröder, Generalsoniation strology 24 - Inaros Sophiton	Cood Health and Well-being Alfordable and Clean Energy Alexed Work and Economic Growth House Management Reduction and Infrastructure Reduction and Infrastructure Reduction Action Action Action Consumption and Production Lic Elineba Action Lic Lib Below Water F. Lib en Lond	PA 1. GHG emissions PA 2. Carbon footprint PA 3. Issuer GHG intensity PA 4. Exposure to foosil lust sector PA 6. High non-reworkble energy PA 6. Energy intensity per impact sector PA 7. Activities endrogening biodiversity PA 8. Emissions to wother PA 8. Emissions to wother PA 1. Lack of Global Compact processes
KPIT TECHNOLOGIES LTD	Emerging Markets	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp pratice	Not achieved	Negative impact on Analysi's opinion and related ESG scoring	114 - Clovennuce - Buord Independence MOT neo - Termunutation 1114 - Clovennuce - Social Sharkity & expertise MOT neo - Capitalization MOT neo - Christian Real MOT neo - Christian Realization	5. Gender Equality 7. Alfordable and Clean Energy 11. Sustainable Clifes and Communities 12. Responsible Consumption and Production 13. Climate Action	PA 1. GHG emissions PAI 2. Carbon loopinit PAI 3. Issuer GHG Intensity PAI 4. Boporuse to focal fuel sector PAI 6. High non-reworkble energy PAI 6. Energy intensity per impact sector PAI 13. Boord gender diversity
L'OREALSA	Europe	Themotic	Environme nt	Ongoing	Encourage More Info Ditaclosure			ditiC _ Invitanment, Bodwestry 314 - Land wai & biodwestry Cantilad - Nain Ci 81 - Resource Dipletion	Good Health and Well-being B. Decent Work and Economic Growth Industry, knowation and Infrastructure It. Sustainable Cities and Communities It. Sustainable Cities and Communities It. Beiten Water It. Life Below Water	PAI 7. Activities endangering biodiversity PAI 8. Enissions to woter PAI 10. Global Compact and GECD violation
LANXESS AG	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			0.00Shokanmeri, Watar 0.00Shokanmeri, Badwerily	Good Health and Well-being Clean Water and Sanitation Clean Water and Sanitation Responsible Consumption and Production Life Below Water S. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation



issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
LENNOX INTERNATIONAL INC	North America	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UNGC_Environment, Water	Good Health and Well-being Gilean Water and Sanitation Becent Work and Economic Growth Responsible Consumption and Production H. Life Below Water IS Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
LERCY ELAFOOD GROUP ASA	Europe	ESG issue(r) planned review / Follow Up	r Environme nt	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STC - Land use & biodivenity	Good Health and Well-being Industry, Innovation and Infrastructure It. Statianable Cities and Communities Responsible Communities Responsible Communities It. Life Below Water It. Life Below Water	PAI 7. Activities endangering blodiversity
UNDEPLC	North America	Thematic	Environme nt	Ongoing	Influence Corp pratice			STK - Energy & climate, LT targets	Production 13. Climate Action	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
LINEA DIRECTA ASEGURADORA SA CIA DE SEGUROS Y REASEGUROS	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STX - Recruitment & retention - General STX - Training & coreer management	 Good Health and Well-being Quality Education Gender Equality Decent Work and Economic Growth Reduced Inequality 	
LONZA GROUP AG	Europe	Investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Working Conditions - Fair remuneration, Living Wage STK - Coovernance - Exec Remuneration, General	1. No Poverty 2. Zero Hunger 8. Decent Work and Economic Growth 10. Reduced Inequality	
LONZA GROUP AG	Europe	Thernatic	Environme nt	Initiated	Encourage More Info Disclosure			USDC_SINdexment, Blockwerky XTK - Land use & Blockwerky	Cood Health and Well-being Beeent Work and Economic Growth Industry, Innovation and Infrastructure It. Sustainable Clines and Communities 2 Responsible Consumption and Production 14. Life Bebry Water 15. Life on Lond	PA 7. Activities endongering blodiversity PA 10. Global Compact and OCCD violation
	Emerging Markets	ESG issue(r) planned review / Follov Up	/ Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analyst's opinion and related ESG scaring	A - Features Styletion A - Features Styletion A - Features Styletion ATC - Access to productly ankies - Education ATC - Access to productly ankies - Technology ATC - Access to product Jancies - Technology	I. No Poverty 2. Zero Hunger 3. Good Health and Well-being 4. Quality Education 3. Gender Equality 4. Quality Education 5. Gender Equality 6. Clean Water and Sanitation 7. Mandati, Invoiced Index Constitution 10. Reduced meganity 11. Sustainable Cleans and Community 12. Genometale consumption and Production 12. Climate Action 14. Life Below Water 15. Life on Lond 16. Proce and justice Strong institutions	PAL L CHG emissions PAL 2 Cabon fotiprit PAL 3 Issuer (5046) Intensity PAL 4 Exposure to fossil kell sector PAL 5. Broyn intensity per impost testor PAL 5. Broyn intensity per impost testor PAL 6. Emissionis per impost PAL 6. Emissionis worker PAL 1. Endord 6. Biold Compact processes PAL 11. L'Undyliked Browner pay pep PAL 13. Bioard gender diversity
LVMH MOET HENNESSY LOUIS VUITTON SE	Europe	Thematic	Environme nt	Ongoing	Inform(ad) Decision			UNGC_Environment, Water	Good Health and Well-being Glean Water and Sanitation Becent Work and Economic Growth Iz Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation



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LVMH MOET HENNESSY LOUIS VUITTON SE	Europe	Pre/Post AGM Engagement	Governanc e	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	STK - CBovernance - Board Independence MGT reso - Remuneration STK - CBovernance - Board Diversity & expertise	5. Gender Equality	PAI 13. Board gender diversity
MERCEDES-BENZ GROUP AG	Europe	Thematic	Environme nt	Ongoing	Influence Corp pratice			In - Change Change Elit - Inney Le clanda, KI Ord Emiliatori by 2020 (or sacorel) Ambition UIGC_Invidenment, Clanda Elit - Inney Le clanda, I'I largets Elit - Inney Le clanda, 1'I largets Elit - Inney Le clanda, 1'I largets Elit - Inney Le clanda, Capital discostion Elit - Inney Le clanda, Capital discostion	Alfordable and Clean Energy Andustry, Innovation and Infrastructure D. Reduced Inequality L. Responsible Consumption and Production I3. Climate Action L Life Below Water	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
MERCEDES-BENZ GROUP AG	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	irform(ed) Decision			UNDC_Listerur Bytes, foresat taleur UNDC_Listerur Bytes, foresat taleur ETK - Listerur & pupplers - sinnflictutor of opheres impacts ETK - Listerur & pupplers - complicit management system ETK - Listerur & pupplers - systemg ETK - Listerur & pupplers - singering ETK - Listerur & pupplers - singering or minimizing actual impacts	L ho foverty 3. Good Health and Well-being 5. Gender Equality 4. Clean Water and Sanitation 5. Decent Welt and Iconomic Growth 10. Reduced meguality 11. Sustainable Clean and Comumption and Production 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 10 Global Compact and OECD violation
MERCEDES-BENZ GROUP AG	Europe	Themotic	Environme nt	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	UKSC_Invisonment, Blockweity 2117 - Land use & kändweity		PAI 7. Activities endongering biodiversity PAI 10. Global Compact and OECD violation
MERCK KGAA	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UICC_Invitament, Natar UICC_Invitament, Biodwenty		PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD Violation
MICROSOFT CORP	North America	Thematic	Environme nt	initiated	Influence Corp protice			Ri - Cinde Change STR - Integrity & climate, NC GHE Timitation by 2005 (or saconal) Anhalton UHDC_Ton-Universet, Climate a. Transcrite Sophilition STR - Tomorg & climate, ST Joy Tangets STR - Tomorg & climate, ST Joy Tangets STR - Tomorg & climate, Clipated descention STR - Tomorg & climate, Accounting possibles STR - Tomorg & climate, Accounting possibles STR - Tomorg & climate, Accin Straton STR - Tomorg & climate, Accin Straton	Alfordable and Clean Energy Andustry, Innovation and Infrastructure D. Reduced Inequality I2. Responsible Consumption and Production I3. Climate Action A. Life Selow Water	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD



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MONCLER SPA	Europe	ESG issue() planned review / follow Up	r Mix ESG	Closed	Inform(ed) Decision	Fully ochieved	Paditive impact on Analysi's opinion and related ESG scoring	STK - Community Battalans - Social Learns to opports STK - Environment @ supplier - prevention/mitigation of potential impacts STK - Environment @ supplier - identification of coloresis impacts STK - Lobour @ supplier - identification of coloresis impacts	L No Poverty 2. Zaro Hunger 3. Good Health and Well-being 5. Gendre Equality 6. Clean Water and Sanitation 8. Decent Weak and Economic Growth 10. Subucid Requality 11. Subtraction Requiring 11. Subtraction Requiring 12. Geopensibe Communities 12. Geopensibe Communities 12. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 7. Activities endangaring blodiversity PAI 8. Emissions to water PAI 9. Hazardous waste ratio
MONCLER SPA	Europe	Themotic	Environme	Ongoing	Inform(ed) Decision			UNSC_Brivenment, Water UNSC_Brivenment, Biodiversity	Good Health and Well-being Glean Water and Sanitation Recent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
MONDI PLC	Europe	ESG issue(r) planned review / Follow Up	⁷ Social	Closed	Inform(ed) Decision	Fully ochieved	Reinforced Analyst's opinion	Contrikt." - Oppnasswellegmen UNICC_JUmman Rights SOV - Human Rights & Civil Liberties	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and GECD violation PAI 18. SOV Social violation countries
MRS BECTORS FOOD SPECIALITIES (TD	Emerging Markets	ESD issue(;) planned review / Follow Up	Mix ESG	Initiated	Inform(ed) Decision			M Interpretent Endeader M - Interpretent Exploition B - Interpretent Exploition B - Interpretent Exploition STE - Access to productly lawices - Education STE - Access to productly lawices - Technology STE - Colonemones - Technology STE - Colonemones - Technology STE - Access to productly lawices - Technology STE - Access to product lawices - Technology STE - Access	L No Poverty 2. Zaro Hanger 3. Good Heath and Well-being 4. Good Heath and Well-being 4. Quality fauction 5. Gendra Fauality 6. Clean Water and Sonitosion 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, monochron and Infrastructure 10. Reduced negosity 11. Sustainable Cleans and communities 12. Reposition and Production 13. Climate Action 14. Life balow Water 16. Built on Land 16. Peace and justice Strong Institutions	PA 1 GHO emissions PA 2. Carbon footprint PA 3. Sposure for localitude sector PA 4. Exposure for localitude sector PA 5. Endy for localitude sector PA 7. Activitise endongering biodiversity PA 8. Emission to water PA 8. Emission to water PA 9. B. Emission to water PA 9. B. Emission to water PA 10. Global Compact and CECD vidadion PA 11. Duck of Global Compact processes PA 12. Undquited grader pay gop PA 13. Board gender diversity
MUNTERS GROUP AB	Europe	Themotic	Environme	Initiated	Inform(ed) Decision			UNSC_Environment, Water UNSC_Environment, Biodiversity	Good Health and Well-being Good Health and Well-being Clean Water and Sanitation Reepent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
NATIONAL GRID PLC	Europe	Pre/Post AGM Engagement	Environme nt	Closed	Influence Corp pratice	Fully achieved	Positive impact on Analysi's opinion and related ESG scoring	MGT reso - Climate related	Alfordable and Clean Energy Alfordable Cities and Communities Responsible Consumption and Production Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 2. Essuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector
NAVIGATOR CO SA/THE	Europe	ESG issue(r) planned review / Follow Up	⁴ Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes UNGC_Numon Rights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 18. SOV Social violation countries
NESTLE SA	Europe	Pre/Post AGM Engagement	Environme	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analys's opinion	MGT reso - Climate related	Affordable and Clean Energy It. Sustainable Cities and Communities It. Responsible Consumption and Production It. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossili fuel soctor PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector



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NESTLE SA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			Ru - Inserver a Dipatrion 2014 - Energy & edimete, 11 Singles 2014 - Energy & edimete, 21/of torgate 2014 - Energy & edimete, Capital alteration 2014 - Energy & edimete, Capital alteration 2014 - Torongy & edimete, Capital alteration	Good Health and Weil-being Affordable and Clean Energy Industry, Innovation and Infrastructure IN Reduced Inequality IX Responsible Comparison Production IX Climate Action IX Climate Action IX Climate Action IX Climate Action IX Dece and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
NESTLE SA	Europe	Exceptional Event / Controversy	Social	Closed and Escalated	Influence Corp pratice	Not ochieved	Negative impact on Analyst's opinion and related ESG scoring	EA - Muth Wilhess STK - Food Product / Nutritional Quality	2. Zero Hunger 3. Good Health and Well-being 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production	
NESTLE SA	Europe	Exceptional Event / Controversy	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Commercial Practices STK - Public Authority Belations - Lobbying TV - Number of Face Duration	Industry, Innovation and Infrastructure Io. Reduced Inequality Io. Reduced Inequality Io. Responsible Consumption and Production Io. Peace and justice Strong Institutions	PAI II. Lack of Global Compact processes
NEUMORA THERAPEUTICS INC	North America	ESG issue(r) planned review / Follow Up	V Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analysi's opinion	311 - Colventina - Band Independence Ba - Hwath Weltheen Ba - Chinete Change 211 - Theogr & Chinete, Decolorisation storlegy Ba - Resource Departion	Sood Health and Weil-being Affordable and Clean Energy Industry, innovation and Infrastructure Z. Responsible Consumption and Production I3. Climate Action Litle Below Water I5. Life on Land	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Exaure GHG Intensity PAI 4. Exposure footsil fuel sector PAI 5. Fight non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activides endorgening biodiversity PAI 8. Emissions to water
NEXTERA IMERCY INC	North America	Thematic	Environme nt	Ongoing	Influence Corp protice			Bit - Basevera Depletion Dit - Energy 4: editerals, 11 larges Dit - Energy 4: editerals, 21/01 targes Dit - Energy 4: editerals, Accounting practices Dit - Energy 4: editerals, capital advocation Dit - Tearry 4: editerals capital advocation	Cood Health and Weil-being Affordable and Clean Energy Houtury, Imonobian and Infrastructure Naeduced Inequality IX.Reportable Consumption and Production IX.Climate Action Li Life below Water IS. Life on Land Life on Land K.Peace and justice Strong Institutions	PAI LCHG emissions PAI 2. Carbon looprint PAI 3. State (#04 intensity PAI 4. State) (#04 intensity PAI 4. State) (#04 intensity PAI 5. Stafp non removable emergy PAI 6. Stafp non removable emergy PAI 7. Activities endongering biodiversity PAI 6. Straisons worker PAI 10. Global Compact and OECD violation
NOVARTIS AG	Europe	ESO issue(r) planned review / Follow Up	V Mix ESG	Closed	inform(ed) Decision	Fully ochieved	Reinforced Analysi's opinion	111 - Colonamona - Bundh Independence Ek - Hadhi Wahasa 111 - Andri Wahasa 111 - Jones Handharan 111 - Deng Halandara, Barkelan 112 - Handhard J, San Safaky 112 - Handhara J, San Safaky 113 - Handhara J, San Safaky 113 - Handhara J, San Safaky 114 - Handhara J, San Safaky 115 - Landhara B. Baladowshity 114 - Landhara B. Baladowshity 114 - Cannada Change	L No Poverty 3. Good Heath and Well-being 5. Gender Equality 4. Decemt Work and Economic Growth 9. Inductin Power Class Foresth 9. Inductin Power Classifications 10. Seatured Inequality 10. Sustainable Clises and Communities 12. Genopenble Commission 14. Life Below Water 15. Life on Land	PAI 1. CHO emissions PAI 2. Corbon footprint PAI 3. Scotton footprint PAI 4. Separate foots livel sector PAI 5. Schott PAI 1. Schott PAI 1. Schott PAI 7. Achthölse endorgering biodiversity PAI 2. Emissions and vorder PAI 1. Lock of Biobd Compact processes PAI 12. Unpaljuated gender pay gap



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NOVELIS CORP	North America	Thematic	Environme nt	Inkloted	Influence Corp protice			Ru - Cincel Change Tit - Intergy & definish (Chi Terkeler by 2005 (or sacred) Ambition Bit - Intergy & definish (Chi Terkeler Bit - Intergy & definish (Chi Tergen Tit - Intergy & definish (Chi Tergen) Tit - Intergy & definish (Chi Tergen)	Good Health and Well-being T.Alfordable and Clean farings Hadustly innovation and Infrastructure No. Reduced neography I2. Responsible Consumption and Production I3. Climate Action Li Life Redux Water I5. Life on Land I6 Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
NOVO NORDISK A/S	Europe	ESG issue(r) planned review / Follov Up	V Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analysi's opinion	TIX - Franzy & chimate, Bowendows & Disclosure TIX - Colowences - Bound Independence R4 - Health Workness R4 - Chimate Change TIX - Health & Boundowskillen strategy R4 - Resource Oppletics	Good Health and Well-being Alfordable and Clean Energy Industry, Innovation and Infrastructure X. Responsible Consumption and Production I3. Climate Action I4. Life below Water I5. Life on Land	PAI LOHO emissions PAI 2. Corbon footprint PAI 3. Exame GHG intensity PAI 4. Exposure foots/fuel sector PAI 6. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endrogening biodiversity PAI 8. Emissions to water
NU HOLDINGS LTD/CAYMAN ISLANDS	Emerging Markets	ESG issue(r) planned review / Follow Up	^v Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ISG scaring	EA - Inselfs Konkense ESK - Enning & Calminale Brownstree & Discissure EA - Cannel Change EA - Lannagraphic Erokulian ESK - Access to paraket/s/anrikes - Yransport EA - Energizer Selfstein ESK - Access to paraket/s/anrikes - Fakasation ESK - Access to paraket/samines - Fakasation	L No Poverty 2. Zaro Hanger 3. Good Health and Well-being 4. Good Health and Well-being 5. Gender Equality 6. Clean Water and Sanitation 7. Alfordable and Clean Finitry 8. Decent Work and Economic Growth 9. Industry, Imoroalism and Instructure 10. Reduced nequality 10. Section de Creaning Sanitation 11. Sustainable Consumption and Production 12. Climate Action 14. Life Below Water 15. Life on Lond 10. Peace and justice Strong Institutions	PAL I GHG emissions PAL 2. Corbon tootprint PAL 3. Corbon tootprint PAL 4. Exposure to toosil tuet sector PAL 5. Energy interestly per impact sector PAL 5. Energy interestly per impact sector PAL 7. Exhibites endongening biodiversity PAL 8. Environment per impact sector PAL 9. Exceeding terms biodiversity PAL 8. Environment per impact sector PAL 9. Environment per impact sector PAL 9. Environment per impact sector PAL 9. Environment environment per impact videotion PAL 12. Uncident degrader pay gop PAL 13. Boord gender diversity
NURIX THERAPEUTICS INC	North America	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp protice	Partially achieved	Positive impact on Analyst's opinion and related ESG scaring	STK - Conventors - Board Independence MOT res - Removarition STK - Conventors - Board Diversity & expertise MOT res - Capitalization MOT res - Capitalization MOT res - Calculator Baction MOT res - Calculator Baction	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI LOHO emissions PAI 2 Corbon footprint PAI 3 Issuer GHG Intensity PAI 4 Exposure to fossil keet sector PAI 6 High non-renevable energy PAI 6 Energy intensity par impact sector PAI 13 Board gender diversity
NVIDIA CORP	North America	Thematic	Environme	Ongoing	Inform(ed) Decision			UKSC_Stwitesmank, Water UKSC_Stwitesmank, Biodwanky	Good Health and Well-being Gclean Water and Sanitation Decent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water IS. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
NXP SEMICONDUCTORS NV	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			UKSC_Invironment, Water UKSC_Invironment, Bodwarkly	Good Health and Well-being Golean Water and Sanitation Recent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD Violation



Issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
C-I GLASS INC	North America	Thematic	Environme nt	Initiated	Influence Corp protice			314 - Energy A climate, 11 langes 514 - Energy A climate, 521/47 langes 514 - Energy A climate, Accounting puestions 514 - Energy A climate, Capital decention 514 - Energy A climate, Aug A moulien 514 - Energy A climate, Just Francisco 514 - Energy A climate, Just Francisco	Good Health and Well-being Affordable and Clean Energy Affordable and Clean Energy Industry, Innovation and Infrastructure In Reduced Inequality Iz Responsible Consumption and Production Li Cleanse Action Li Life below Water Is, Life on Land Life on Land Is Procee and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
ON SEMICONDUCTOR CORP	North America	Thematic	Environme nt	Ongoing	influence Corp protice			STK - Energy & climate, 17 targets STK - Energy & climate, 37/MT targets STK - Energy & climate, Accounting practices	Good Health and Well-being Alfordable and Clean Fareys Autory homozonia and Infrastructure In Reduced Inequality Its Reportsible Consumption and Production Its Clean Action Its Clean Action Its Clean Action Its Life Balan Weter Its Life on Land Its Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
ORIZON VALORIZAÇÃO DE RESIDUOS SA	Emerging Markets	ESG issue(r) planned review / Folion Up	W Mix ESG	Closed	Inform(ed) Decision	fully achieved	Positive impact on Analyst's opinion and related ESG scoring	BA - Ontool Change BA - Demographic Fundation BA - Instances Explaintion BA - Instances Explaintion BA - Instances Explanded and Change BA - Instances The product/gam/dear - Exhectation STR - Access to product/gam/dear - Exhectation STR - Access to product/gam/dear - Instances STR - Access to product/gam/dear - Instances	L No Poverty 2. Zero Hanger 3. Good Health and Well-being 4. Quality faulation 5. Gendre faulation 2. Alfordabb and Clean Energy 8. Decent Work and Economics 10. Reduced Inequality 10. Sectorable Clean Consumption and Production 13. Climate Action 14. Under Action 14. Under Action 14. Under Monter 15. Eline ontain 16. Pence and justice Strong Institutions	PAL LOHG emissions PAL 2 Cobon fordprint PAL 3 Issuer GNG Intensity PAL 3 Issuer GNG Intensity PAL 5 Energy intensity per impost tector PAL 5. Energy intensity per impost tector PAL 6. Emissions to worker PAL 8. Emissions to worker PAL 9. Global Compact and OECD Validation PAL 11. Lindgridstef andre pay app PAL 13. Board gender diversity
OWENS CORNING	North America	Thematic	Environme nt	Closed	Inform(ed) Decision	Not ochieved	Reinforced Analyst's opinion	STX - Water consumption & emissions	Sood Health and Well-being Clean Water and Sanitation Industry, Innovation and Infrastructure Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
OWENS CONNING	North America	Thematic	Environme	Initiated	Inform(ed) Decision			UNGC_Invironment, Water	Good Health and Well-being Good Health and Well-being Clean Water and Sanitation Recent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD Violation



Issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dielogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
PB FINTECH LTD	Emerging Markets	ESG issue(r) planned review / Follo	W Mix ESG	Closed	Inform(ex) Decision	Partially achieved	Reinforced Analysi's opinion	A security of position A - transient of position	I. No Poverty 2. Zero Hunger 3. Good Health and Well-being 4. Quality Education 5. Gender Equality 4. Quality Education 5. Gender Equality 6. Clean Water and Santabion 7. Alfordable and Clean Energy 8. Becent Work and Economic Growth 9. Industry, Involution and Infrastructure 10. Reduced inequality 11. Sustainable Cleans and Communities 12. Besponsible Consumption and Production 14. Life Below Water 15. Life on Land 16. Phoce and justice Strong Institutions	PAI 1. CHG emissions PAI 2. Cabon footprint PAI 3. Issuer CHG Intensity PAI 4. Spozus to fosall lusi sector PAI 5. Singly informal por impost testor PAI 7. Activities andrargering baldweisty PAI 8. Emissions to worker PAI 1. Cabol 2. Compact prof CCD violation PAI 1. Lock of Global Compact processes PAI 12. Lock of Global Compact prograp PAI 12. Lock of Global Compact prograp PAI 13. Board gender diversity
PHREESIA INC	North America	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp protice	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	MGT reso - Copitalization MGT reso - Audit related	5. Gender Equality 7. Alfordable and Clean Energy 11. Sustainable Calics and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1 GHG emissions PAI 2 Carbon footprint PAI 3 Issuer GHG Intensity PAI 4 Exposure to fossil fuel sector PAI 5 High on conservable energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
PLIANT THERAPEUTICS INC	North America	Pre/Post AGM Engagement	Environme nt	Closed	Influence Corp pratice	Partially achieved	Positive impact on Analyst's opinion and related ISO scoring	MGT Haso - Climate related	Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
PROCTER & GAMBLE CO/THE	North America	Thematic	Environme	Initiated	Encourage More Info Disclosure			UNDC_Environment, Bodiwesky ETK - Lond uze & blockversky ContrAct - Palm Gil	Cood Health and Well-being Boern Work and Iconomic Growth Industry, Imvalance and Irritanstructure Responsible Consumption and Production Li Life Below Water IS Life on Lond	
PUBLICIS GROUPE SA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Inform(ed) Decision	Pertially achieved	Reinforced Analyst's opinion	STK - CBovemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Audit related	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PA I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossill use sector PAI 6. Energy intensity per impoct sector PAI 6. Energy intensity per impoct sector PAI 13. Board gender diversity
PUMA SE	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			URSC_Briveonner(, Water URSC_Briveonner(, Bodiventy	Good Health and Well-being Clean Water and Sanitation Bacent Wark and Economic Growth Responsible Consumption and Production Life Below Water S. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and QECD violation
RECKITT BENCKIER GROUP FLC	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			111 - Forange A calmate, 11 largens 111 - Forange A calmate, 12 (pt targens 111 - Forange A calmate, Capital abcoston 111 - Forange A calmate, Accounting practices 111 - Forange A calmate, Decombination strongy	3. Good Health and Weil-being 7. Mitradable and Clean Energy 8. Industry, Innovation and Infrastructure 10. Reduced megapathy 12. Responsible Commybian and Production 12. Climota Action 14. Life Below Water 15. Life an Land 16. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering bicdiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA	Europe	ESG issue(r) planned review / Follow Up	r Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	UNGC_Humon Rights SOV - Humon Rights & Civil Liberties	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD Violation PAI 18. SOV Social violation countries
RECTICEL BA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Not ochieved	Reinforced Analysi's opinion	STK - CGovernance - Board Diversity & expertise	5. Gender Equality 7. Affordable and Clean Energy 10. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHO emissions PAI 2. Corbon footprint PAI 3. Exam GHO Intensity PAI 4. Exam GHO Intensity PAI 4. Exam GHO Intensity Ber PAI 5. High non renewable energy PAI 6. Energy Intensity per Impact sector PAI 13. Board gender diversity
REMAULT SA	Europe	Esceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UBC_Listour Rights, forced Latour UBC_Listour Rights, forced Latour STK - Latour & augusters - Mantification of adverse impacts STK - Latour & augusters - completel management system	I. No Poverty C. Good Health and Well-being G. Gender Equality C. Glenn Water and Sanitation E. Decent Work and Gonomic Growth ID: Reduced nequality ID: Statisticate Clean and Communities ID: Responsible Consumption and Production ID: Life Belank Water ID: Life on Land ID: Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
RENTOKI INITIAL PLC	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Training & career management	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
REPLIMUNE GROUP INC	North America	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Not achieved	Negative impact on Analysi's opinion and related ESG scoring	MST (rear - Berusanstein) 1914 - Olovennora - Board Davisly & expertise MST exa - Copitalization MST rear - Atuat related MST rear - Othertor Baction	5. Gender Equality 7. Affordable and Clean Energy 10. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil luel sector PAI 5. High on newable energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
REPSOLSA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			N - Tenory & climate, 11 largets 114 - Longy & climate, 11 largets 114 - Longy & climate, 31/M1 largets 114 - Longy & climate, Accounting protices 114 - Longy & climate, Capital allocation	Soud Health and Well-being Affordable and Clean Energy Affordable and Clean Energy Beductory Insolution and Infrastructure I0. Reducted Requality I2. Responsible Commytion and Production I2. Climate Action I4. Life Selow Water I5. Life on Land I6. Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
REPSOL SA	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			USDC _Shidoomers, Blodivershy TK = Londoose & Blodivershy TK = Public Authority Resistors = Olasabar prevention TK = Raw multi-tub & washe, Nazardoose Washe	I. No Poverty Social Health and Well-being Clean Water and Sanitation Beeret Wark and Iconomic Growth Industry, Imorodian and Irritativater Il. Startionable Clines and Communities Il. Saterionable Consumption and Production Id. Life below Water Il. Life on Lond	PAI 7. Activities endangering biodiversity PAI 9. Hazardoux water (atlo PAI 10. dobal Compact and CECD Vidation PAI 11. Lock of Global Compact processes



issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
REPSOLSA	Europe	ESG issue(r) planned review / Follo Up	w Environme nt	Ongoing	Inform(ed) Decision			STX - Energy & climate, Governance & Disclosure UNGC_Environment, Biodiversity	Good Health and Well-being 7.Affordable and Clean Energy 8. Decent Work and Economic Growth 12. Responsible Consumption and Production 12. Climate Action 14. Life Below Water 15. Life and Land	PAI 7. Activities endangering biodiversity PAI ID. Global Compact and OECD violation
RIO TINTO PLC	Europe	Thematic	Environme nt	Ongoing	Encourage More Info Disclosure			UBC_Invitorment, Water STK = Water communities & anniations UBCC_Invitorment, Water STK = Water communities & anniations UBCC_Invitorment, Blockwaithy UBCC_Invitorment, Blockwaithy	Good Health and Well-being E. Clean Water and Sanitation Boeent Wark and Sconamic Growth Industry, mnovation and infrastructure Responsible Communition and Production I. Life behaviore IS. Life on Lond	
ROCHE HOLDING AG	Europe	Thematic	Environme	Closed	Encourage More info Disclosure	Not ochieved	Reinforced Analyst's opinion	UNICBrivenmant, Biodivaraity 51% - Lond use & blockwraity	Cood Health and Well-being Ebecent Work and Economic Growth Industry, Innovation and Infrastructure It. Sustainable Cities and Communities It. Sustainable Cities and Communities It. Seeponsible Communities	PAI 7. Activities endorgering biodiversity PAI 10. Global Compact and GECD violation
ROCKWOOLA/S	Europe	ESG issue(r) planned review / Follo Up	w Social	Closed and Escalated	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESO scoring	ContrAct - Oppensisvellegimes UNICC_Juurean Rights SOV - Human Rights & Civil Liberties	I. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 18. SOV Social violation countries
RVRC HOLDING AB	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impoct on Analys's opinion and related ESO scoring	STX - Recruitment & retention - General STX - Training & career management	 Good Health and Well-being Quality Education Gender Equality Decent Work and Economic Growth Reduced Inequality 	
SABIC CAPITAL BV	Europe	Thematic	Environme	Initiated	Inform(ed) Decision			UNSC_Environment, Water UNSC_Environment, Biodiversity	Good Health and Well-being Clean Water and Sanitation Consumption and Production Leanst Work and Econsumption and Production Life Below Water Life Below Water	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SAMSUNG ELECTRONICS CO LTD	Emerging Markets	Thematic	Environme nt	Initiated	Inform(ed) Decision			UNSC_Brivenment, Water UNSC_Brivenment, Slodiversity	Good Health and Well-being G. Clean Water and Sanitation Decent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water IS. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SAMSUNG ELECTRONICS CO LTD	Emerging Markets	Exceptional Event / Controversy	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Public Authority Relations - Bribery and corruption STK - CGovernance - Board Independence	12. Responsible Consumption and Production 16. Peace and justice Strong Institutions	
SANDOZ GROUP AG	Europe	Pre/Post AGM Engagement	Environme	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	MGT reso - Climate related	7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK fo Stokeholder)	" UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
SAP SE	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analysi's opinion	STK - CRovemance - Board Independence MOT neo - Termunantalin STK - CRovemance - Board Diversity & expentise MOT neo - Capitalization MOT neo - Capitalization MOT neo - Catolica Biotecin	5. Gender Equality 7. Alfordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PA I. GHG emissions PA J. 2 Cathon footprint PA J. 2 Cathon footprint PAI 3. Issuer GHG Intensity PAI 4. Enporture to forsill fuel sector PAI 6. Energy intensity per impost sector PAI 13. Board gender diversity
SCHNEIDER BLECTRIC SE	Europe	Themotic	Environme nt	Ongoing	Influence Corp pratice			 A - Climate Change Et K - Hange A climate, M2 GHS Installer by 2000 (or somew) Ambition MIGC _ Divolvement, Climate A - Instances Depidition Et K - Hange A climate, 21 (or Tangeta Et K - Hange A climate, 21 (or Tangeta Et K - Hange A climate, 20 (or discussion) Et K - Hange A climate, Accounting produces Et K - Hange A climate, Depidition 	Good Health and Well-being Alfordable and Clean Energy Industry, Innovation and Infrastructure Ito Reduced Inequality Z. Responsible Consumption and Production L. Cleander Action La Life Below Water Its Life on Land Life Consumption	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
SDIPTECH AB	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analysi's opinion and related ESG scaring	STL - Tang & chimite Sourcement & Elaboliste STL - Beccultures E elabolistic - Disvelly and Hobein STL - Beccultures E elabolistic - Sanard STL - franking & cases management STL - franking & cases management STL - Staff velations STL - Staff velations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
503 SA	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			SHGC_Dovisionment, Water URDC_Dovisionment, Blodweithy	Good Health and Well-being Clean Water and Sanitation Consumption Strong Construction Consumption and Production Life Below Water Life on Land	PAI 7, Activities endangering biodiversity PAI & Emissions to water PAI 10. Global Compact and OECD Violation
SHELFIC	Europe	Themotic	Environme nt	Ongoing	Influence Corp protice			 E. Chronic Change E. Y Thergy, & chronic, NZ GHS Inhabite by 2000 (or some) Ambition E. S Thergy & chronic, NZ GHS Inhabite by 2000 (or some) Ambition E Thergy, & chronic, Talgets E Thergy, & chronic, Talgets E. Y Thergy, & chronic, Talgets E Thergy, & chronic, Capitel advocation E Thergy, & chronic, Capitel advocation E Thergy, & chronic, Development, & Capitel advocation E Thergy, & chronic, Schwarz, & Capitel advocation E Thergy, & chronic, Schwarz, & Capitel advocation E Thergy, & chronic, Schwarz, & Capitel advocation E Thergy, & chronic, A Development, & Capitel advocation E Thergy, & chronic, A Development, & Capitel advocation E Thergy, & chronic, A Development, & Capitel advocation 	Good Heath and Weil-being Alfordable and Clean Energy Montathy, Innovation and Infrastructure Ita Reduced Inequality Zeeponsible Consumption and Production La Climate Action La Climate Action La Use on Land Life on Land Life on Land	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
SHERWIN-WILLIAMS CO/THE	North America	Thematic	Environme nt	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	Dir - Freigi A. dimota, Judi Toshatkan UKDC_Invitorment, Biodwashy STK - Land usa & biodwashy	Good Health and Well-being Beeret Wark and Economic drowth Bindarty, Mnoordin and Infrastructure Is statistication and Infrastructure Is attractionable Crites and Communities Iz Responsible Consumption and Production Is uite Below Water Is uite on Land	PAI 7. Activities endongering biodiversity PAI 10. Global Compact and OECD violation
SHERWIN-WILLIAMS CO/THE	North America	Thematic	Environme nt	Ongoing	Inform(ed) Decision			UIDC_Environment, Water UIDC_Environment, Bodiwahty	Good Health and Well-being Clean Water and Sanitation Decent Work and Economic Growth Decent Work Decent Work Decent Conomic Growth Decent Co	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SHURGARD SELF STORAGE LTD	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Skezuhment & selention - Skenity and Holusion STK - Skezuhment & selention - General STK - Insking & career management STK - Institutes STK - Skaff Helstone STK - Washing Conditions - Health & Safety	Good Health and Well-being Quality Education Gender Equality B. Decent Work and Economic Growth I0. Reduced Inequality	



Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Diologue (linked to ESG analysis: BA for Business Activities, STK for Statesholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
SIEMENS AG	Europe	ESG issue(r) planned review / Follow Up	r Environme nt	Ongoing	Inform(ed) Decision			USG _ Invitorment, Clinida STK - Gregg & climate, N2 GH2 Imilation by 2010 (or ascenar) Ambiton E& - Clinicals Change	Good Health and Well-being Affordable and Clean Inergy Respansible Consumption and Production I3. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossill fuel sector PAI 5. Engly intensity per impact sector PAI 10. Global Compact and GECD violation
SIEMENS HEALTHINEERS AG	Europe	ESG issue(r) planned review / Follow Up	/ Mix ESG	Closed	irðorm(ed) Decision	Fully ochieved	Reinforced Analyst's opinion	STC - Conventance - Board Independence Ke - Needs / Wolwaw STC - Robert - Comparison - Constitution with Bushware portners STC - Access to product/samma - Needshoom STC - Inneys - Activate AS OHS Databasis by 2005 (or access) Ambition Bit - Conseque - Compa STC - Inneys - Activate Stateshootington instrategy Bit - Inneys - Explaintion	I. No Powerty 3. Good Neeth and Well-being 7. Alfordable and Clean Energy 3. Markity, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Companyion and Production 12. Climate Action 14. Life Book Water 15. Life on Land 16. Poece and justice Strong Institutions 17. Partnership to ochiwe the Gool	PAI 1. GHG emissions PAI 2. Ghom footprint PAI 2. Stareur (Ho Intensity PAI 4. Stepare) (Ho Intensity PAI 5. High non renewable energy PAI 5. High non renewable energy PAI 7. Activities endorgening backwenkty PAI 2. Emissions worker PAI 1. Lock of Global Compact processes
SIG GROUP AG	Europe	Thematic	Environme	Initiated	Inform(ed) Decision			UNGC_Environment, Water	Good Health and Well-being Clean Water and Sanitation Recent Work and Economic Growth Iz Responsible Consumption and Production Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SKAAG	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			UHC_Invironment, Water UHC_Invironment, Bioloweithy	Good Health and Well-being Good Health and Well-being Clean Work and Economic Growth Iz Responsible Consumption and Production Id Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
5864.40	Europe	Thematic	Environme nt	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analysi's opinion	UEC_Invironment, Biodewaity	Cood Health and Well-being Execent Work and Economic Growth Industry, Innovation and Infrastructure It Sutationable Clites and Communities Responsible Consumption and Production I4. Life Below Water I5. Life on Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OECD violation
SIMPLY GOOD FOODS CO/THE	North America	ESG issue(r) planned review / Follow Up	/ Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analysi's opinion	111 - Vitale consumption & anisations 111 - Industri J. Soc Solary 111 - Training & coarer management 111 - Environment & suppliers - prevention/insignation of potential ingeness	9. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communities	
SOCIETE GENERALE SA	Europe	Thematic	Environme nt	Ongoing	influence Corp pratice			Ex - Chrome Change EXT - Tong L edited A IC DE Dinkton by 2000 (or sacous) Anhalton DDDC_Invitommen, Chrode Ext - Name Control Conduct Ext - Name Control Conduct Ext - Tong L edited A, Extouring president Ext - Tong L edited A, Excounting President	Good Health and Well-being Adfordable and Clean Energy Minduthy, Innovation and Infrastructure Io Reduced Inequality Categorable Companyion and Production Categorable Companyion and Categorable Companyion Categorable Catego	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD



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SOLVAY SA	Europe	Thematic	Environme	Ongoing	Inform(ad) Decision			060 C_Britesmerk, Water 060 C_Britesmerk, Biodeverky	Good Health and Well-being Clean Water and Sanitation Decent Work and Economic Growth Iz Responsible Consumption and Production Lib Below Water Is. Life an Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SOLVAY SA	Europe	Themotic	Environme nt	Ongoing	Influence Corp protice			84 Crimely Activate, 12 CHI B Instant by 2006 (or second) Anhalton 2005 _ Junkarment, Climate 84 Instances Calculate 84 Instances Calculate 85 Instances Calculate 85 Instang & Activate B 214 Instang & Activate B J 214 Instang & Activate B J 215 Instang & Activate B J 215 Instang & Activate B J 216 Instang & Activate B J 217 Instang & Activate B J 217 Instang & Activate B J 218 Instang & Activate B J 219 Instang	Cood Health and Well-being Adroctable and Clean Energy Minduthy, Innovation and Infrastructure Uk Reduced Inregulatly Categorable Concomption and Production Li Climota Action Li Climota Action Kith an Land Kithe Below Water Kithe and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
SPIE SA	Europe	ESG issue(r) planned review / Follow Up	/ Mix ESG	Closed	Inform(ad) Decision	Fully achieved	Reinforced Analysi's opision	STK - Versing Conditions - Health & Sofery STK - Energy & Linnels, Becchannadon Honday & Climate Change STK - Energy & America & Declarated STK - Energy & America & Declarate	Good Health and Well-being Alfordable and Clean Energy Beeent Work and Economic Growth Industry, Invariation and Infrastructure In. Reduced Inequality Z. Responsible Consumption and Production I3. Climate Action	PAI L GHG emissions PAI 2: Carbon footprint PAI 3: Issuer Gild intensity PAI 4: Exposure to fossil fuel sector PAI 6: Fight non-removable energy PAI 6: Energy intensity per impact sector
SSEPIC	Europe	Pre/Post AGM Engogement	Environme nt	Closed	Inform(ed) Decision	Not ochieved	Reinforced Analyst's opinion	MGT reso - Climate related	Alfordable and Clean Energy It. Sustainable Cities and Communities Iz. Responsible Consumption and Production I3. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 2. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector
STABLUS SE	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp protice	Portfolly ochieved	Positive impact on Analyst's opinion and related ESG scoring	Mo'r neo - Capatalanion 31% - Cibwanna - Baord Independence Mo'r neo - Nenrunwration 31% - Cibwanna - Baord Diwnith & experitive 42° neo - Audit Haithel Mo'r neo - Okudit Backion Mo'r neo - Cievata Nathal	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHO emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 6. High non-remeable energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
STABLUS SE	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	SIX - Bacruitmeet & Intention - Devendy and Inclusion SIX - Bacruitmeet & Intention - Canend SIX - Tacking & conver management SIX - Staff Heltom SIX - Staff Heltom SIX - Varsing Constitutes - Inadim & Sofety	 Good Health and Weil-being Quality Education Gender Equality Decent Work and Economic Growth Reduced inequality 	
DUPONT DE NEMOURS INC	North America	Thematic	Environme	Ongoing	Inform(ed) Decision				Good Health and Well-being G. Clean Water and Sanitation Becent Work and Economic Growth I2. Responsible Consumption and Production H. Life Below Water I5. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
STELANTS NV	Europe	Esceptional Event / Controversy	Mix ESG	initiated	Inform (ed) Decision			USGC_Listeau Rights, Forceal Isteau USGC_Listeau Rights, Forceal Isteau 21% - Labour & gusplens - Merification of adverse Impacts 21% - Labour & gusplens - complaint management system 21% - Labour & gusplens - separing 21% - Labour & supplens - stopping or minimizing actual impacts 21% - Labour & supplens - stopping or minimizing actual impacts	I. No Powerty A Good Health and Well-being Gender Equality Gender Equality Gender Equality Gender Kayasity Gender Kayasity Gender Kayasity Gender Kayasity Subschnick Consumption and Production Kalle below Water Is Life on Land Keese and justice Strong institutions	PAI 10, Global Compact and OECD Violation



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STORA BIEG OVJ	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			URGC_Dovictoment, Water URGC_Dovictoment, Biodwenky	Good Health and Well-being Clean Water and Sanitation Consent Work and Economic Growth Zesponsible Consumption and Production Life Below Water E. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and GECD violation
STRYKER CORP	North America	ESG issue(r) planned review / Follow Up	/ Mix ESG	Closed	Inform(ed) Decision	Portfolly ochieved	Reinforced Analyst's opinion	STK - CSowemance - Brand Independence EX - Insuth Workwas EX - Climate Change ZTK - Insury & Editoria, Decabor-ization statingy EX - Insury & Editoria, Decabor-ization statingy	Good Health and Well-being Alfordable and Clean Energy B. Industry, Innovation and Infrastructure Zesponsible Consumption and Production I. Climate Action Lile Below Water IS. Life on Land	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Sueur GHG Intensity PAI 4. Exposure to foosil fuel sector PAI 5. Fully intensity per impost sector PAI 7. Activities endongering biodiversity PAI 6. Emissions to water
SYENSQO SA	Europe	Exceptional Event / Controversy	Social	Closed and Escalated	Inform(ed) Decision	Fully ochieved	Reinforced Analysi's opinion	Caritititi - Oppressivellagimes UROC Jumon fights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
SYENSQO SA	Europe	Thematic	Environme	Ongoing	Inform(ed) Decision			UKSC_Itwisoment, Water UKSC_Itwisoment, Bioloweity	Good Health and Well-being G. Clean Water and Sanitation B. Decent Work and Economic Growth Iz. Responsible Consumption and Production Id. Life Below Water Is. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SYNDAX PHARMACEUTICALS INC	North America	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	STE - Copyentures - Bund Independence WDT eres - Remuneration STE - Copyentures - Bund Sharatify & expertise WDT ress - Capitalization WDT ress - Capitalization WDT ress - Capitalization	5. Gender Equility 7. Alfordable and Clean Energy 11. Sustainable Clies and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High on newexble energy PAI 6. Energy intensity per impact sector PAI 13. Board gender diversity
TAG IMMOBILIEN AG	Europe	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	STK - CGovernance - Board Independence MGT reso - Remuneration	5. Gender Equality 7. Alfordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI LGHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non-envexble energy PAI 6. Energy Intensity per impact sector PAI 13. Board gender diversity
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Emerging Markets	Thematic	Environme	Ongoing	Inform(ed) Decision			UKSC_Environment, Water UKSC_Environment, Biodeweity	Good Health and Well-being Clean Water and Sanitation Decent Work and Economic Growth Decent Work and Economic Growth Decent Work and Economic Growth Decent Sector Sector Sector Sector Decent Sector Secto	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Emerging Markets	Thematic	Environme nt	Ongoing	Influence Corp protice			M - Climate Unruge ETK - Trang's & climate, N2 GHD Emission by 2005 (or scores) Ambition URDC_Emission R - Interview Dipatition ETK - Trang's & climate, 21 Upgris ETK - Trang's & climate, 32 Upgris ETK -	Good Health and Well-being Affordable and Clean Energy Behautry, Innovation and Infrastructure Ito Reduced Inequality Ita Reportable Costumption and Production Ita Climate Action Ita Use below Water Ita Use on Land Ita Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Ernissions to water PAI 10. Global Compact and OECD



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TECHNODYM SPA	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Influence Corp protice	Not achieved	Reinforced Analyst's opinion	WDT neo - Capitalization STK - COlevannara - Secord Independence MDT neo - Facharanardan STK - Colevannara - Sacad Sharahy & expertise ADT neo - Audit Indiade MDT neo - Shatta Babielon WDT neo - Celunate wakad	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Example Television (Sector PAI PAI 4. Exposure to footsil fuel sector PAI 6. Expergy intensity per impoct sector PAI 18. Board gender diversity
TECHTRONIC INDUSTRIES CO LID	Asia Pacific	ESG issue(r) planned review / Follow Up	V Mix ESG	Initiated	inform(ed) Decision			Bi - Cancer Compression Exi - Cancer Compression Exi - Security Compression Exi - Instantion Compression Exi - Instantion Compression Exi - Instantion Compression Exi - Access to productly ferrificas - Exclusion Exit - Access to productly ferrificas - Factoriting Exit - Training & cancer man agreement	LNO Poverty 2. Zero Hanger 3. Good Hearth and Well-being 4. Quality (ducation 5. Gendre Equality C. Clain Water and Sanitation 7. Alfractable and Clean Faregy 8. Decern Wark and Economic Growth 10. Reduced Inequality 10. Reduced Inequality 10. Reduced Inequality 10. Reduced Inequality 10. Statistick Clean and Company 10. Clean Action 14. Ule Balow Water 15. Bin on Lond 16. Pencee and justice Strong Institutions	PAI L CHG emissions PAI 2 Cabon footprint PAI 3 Issuer 476 Intensity PAI 4 Exposure to focal fuel sector PAI 5. The sector of the sector PAI 5. The sector of the sector PAI 7. Activities endragening biodiversity PAI 8. Emissions to worker PAI 8. Emissions to worker PAI 6. Clebol Compact and GECD violation PAI 11. Cabo G folded Compact processes PAI 12. Unadjust do folded Compact processes PAI 12. Unadjust PAI 2000 PAI 13. Board gender driversity
TENNET HOLDING BV	Europe	Thematic	Environme	Initiated	Encourage More Info Disclosure			URC_Invironment, Bodwarty STC - Land use & blockwenty	Good Hectth and Well-being Becent Work and Economic Growth Industry, Innovation and Infrastructure It. Stationable Cities and Communities Iz. Responsible Consumption and Production Id. Life Below Water Ib. Life on Land	PA 7. Activities endongering blodiversity PA 10. Global Compact and OCD violation
TESLA INC	North America	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			USDC_Listibur BigHs, Forecal Labour USDC_Listibur BigHs, Forecal Labour USC-Listibur BigHs, Forecal Labour STC - Labour & supplier - complicit monogeneral system STC - Labour & supplier - complicit monogeneral system STC - Labour & supplier - inspecting STC - Labour & supplier - inspecting or maintaing actual impacts	1. No Poverty 2. Good Hearth and Well-being 5. Gender Equality 6. Clean Water and Sonitation 8. Determ Work and Genomic Growth 10. Reduced Inequality 10. Reduced Inequality 12. Responsible Comunipation and Production 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
TEVA PHARMACEUTICAL INDUSTRIES LTD	Europe	Investment team's demand	Mix ESG	Ongoing	Encourage More Info Disclosure			1717 - Access to products/amotos - Hauthcose 1717 - Instant / Sos Safety 1717 - Johan Competition & Collasion with Business pathwars 1717 - Clovennance - Effective Bibl Management System	L No Poverty 3. Good Health and Weil-being 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 16. Peace and justice Strong Institutions 17. Partnership to achieve the Gool	PAI II. Lock of Global Compact processes
THERMAX.ITD	Emerging Markets	ESG issue(r) planned review / Follow Up	V Mix ESG	Ongoing	Inform(ed) Decision			8.4 - Climits Charge 8.4 - Tearcing replic Erolution 8.4 - Insure Sopartion 8.4 - Insure Sopartion 8.4 - Insure Sopartion 8.5 - Enterconnectify 9.55 - Access to productly lawices - Education 9.55 - Access to productly lawices - Teatrology 9.55 - Access to productly lawices - Teatrology 9.55 - Access to productly lawices - Teatrology 9.55 - Access to productly lawices - Teatrology & Scholton 155 - Access to productly lawices - Teatrology & Scholton 155 - Access to productly lawices - Teatropol 555 - Farey & Edmoth, Liddylog	L No Poverty 2. Zero Hanger 3. Good Heath and Well-being 4. Quality Education 5. Gendre Equality 6. Clean Water and Sanitation 7. Alfordskills and Clean Energy 8. Decemt Work and Economic Growth 9. Industry, Imoretion and Infostantucter 10. Reduced Inequality 11. Estatorishe Clean and Communities 12. Responsible Consumption and Production 14. Cline Action 14. Cline Action 14. Une below Water 15. Line nutand 16. Peace and justice Strong Institutions	PAI 1. CHG emissions PAI 2. Cabon footprint PAI 4. Spoose to footall luel sector PAI 5. Staar (PH) tennity PAI 5. Staar (PH) tennity PAI 5. Sharger (Intel Staar Staar Staar PAI 7. AcMissis endorgering biodivensity PAI 8. Emissions to worker PAI 8. Emissions to worker PAI 8. Chardonium vorker PAI 8. Chardonium vorker PAI 1. Solobal Compact processes PAI 1.12. Undolgisted for poop pp PAI 1.2. Endolgisted per page PAI 1.3. Board gender diversity



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TOTALENERGIES SE	Europe	Thematic	Environme	Ongoing	Influence Corp pratice			A Tearourse Coppletion The - Europy & adments, 17 langues The - Europy & adments, 17 langues The - Europy & adments, 20 Jult targues The - Europy & adments, Accounting genetices The - Europy & adments, copied admention The - Europy & adments, copied admention	Production 13. Climate Action	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
TOTALENERGIES SE	Europe	Pre/Post AGM Engogement	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	MOT rea - Copitalisation Tit - COmmunatore - Boord Independence MOT reao - Remunatorial 1 - Coperance - Boord Elverably & expertise MOT reao - Climota related	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Essure GHG Intensity PAI 4. Essure GHG Intensity PAI 4. Essure GHG Intensity est PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 13. Board gender diversity
TOYOTA MOTOR CORP	Asia Pacific	Esceptional Event / Controversy	Mix ESG	Initiated	Inform(ed) Decision			0805_ulabour Bights, Forced Labour 0805_ulabour Bights, Forced Labour 21% - Labour & aughlers - Mantflication of adverse impacts 21% - Labour & Juspilers - completel management system	I. No Poverty Sood Health and Well-being Gender Equally Gender Equally Glen Master and Sanitation Becent West and Sanitation Becent West and Sanitation Becent West and Communities Responsible Consumption and Production Li Bebarw Water Is Life on Land Kenze and justice Strong Institutions	PAI 10 Global Compact and GEOD violation
TRAME TECHNOLOGIES PLC	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			URSC_Druksment, Water URSC_Druksment, Blodwerkly	Good Health and Well-being Gclean Water and Sanitation Becent Work and Economic Growth Iz Responsible Consumption and Production Id. Life Below Water Ib. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
TRENTLID	Emerging Morkets	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analysi's opinion and related ESG scoring	An - Learning production An - Resources Depiction Ba - Paracers Depicted Ba - Paracership - State - Education Tit - Access to product (window - Education Tit - Access to product) window - Tuchradingy Tit - Colournment - Tack International Tit - Access to product (window - Haddharen Tit - Access to product) window - Haddharen Tit - Access to product (window - Haddharen Tit - Access to product) window - Haddharen	L No Poverty 2. Zero Hanger 3. Good Health and Well-being 4. Quality falcation 5. Gender Equality 6. Clean Water and Sanitation 7. Alfordable and Clean Faregy 8. Decent Water and Sanitation 7. Alfordable and Clean Faregy 8. Decent Water and Sanitation 9. Alexandrowed meganity 10. Reduced meganity 10. Sanitation Clean and Communities 12. Responsible Comumption and Production 13. Climate Action 14. Life Network Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. CHG emissions PAI 2. Carbon footprint PAI 3. Exact Grad Hol Intensity PAI 4. Spozure to footal hell sector PAI 5. Singly rineary por impost sector PAI 7. Activities endorgering biodiversity PAI 8. Emissions to worker PAI 8. Emissions to worker PAI 8. Emissions to worker PAI 1. Cardo Global Compact and GECD Violation PAI 1. La for Global Compact processes PAI 1.2. L'undjutted andre proy app PAI 1.3. Board gender diventity
TREX CO INC	North America	Thematic	Environme nt	Initiated	Inform(ed) Decision			UNSC_Environment, Water UNSC_Environment, Biodiversity	Good Health and Well-being Gclean Water and Sanitation Decent Work and Economic Growth Iz. Responsible Consumption and Production Life Below Water IS. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

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TBIP-COM GROUP LTD	Emerging Markets	ESG issue(;) planned review / Follow Up	r Mix ESG	Closed	Inform(ex) Decision	Partially achieved	Reinforced Analyst's opinion	NA - Resource Repetition Ak - Handrin Walawana Ba - Handrin Walawana XIX - Handring & Gosteer management XIX - Access to productly lear-like - Education XIX - Access to productly lear-like - Education XIX - Access to productly lear-like - Technology	I. No Powerty Zaro Hanger Zoro Hanger Good Heath and Weil-being Good Heath and Weil-being Good Heath and Weil-being Good Heath and Weil-being Coloni Water and Sonitorion Zhardoble and Clean Energy Beerent Work and Sonitorion Industry, monochronian (Industructure Io. Reduced Inequality It. Sustainable Cleansarphilon and Production	PAI 8. Emissions to water PAI 9. Hazardous waste ratio PAI 10. Global Compact and OECD violation
UCBSA	Europe	Pre/Post AGM Engogement	Environme nt	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	1917 - Access to productly landess - Housing & Sanhatan 1917 - Access to productly landess - Transport 1917 - Fransp & Climata, Lobbying MCT Halo - Climata Holded	11.2 (Limote Action 14. Life Bolow Water 15. Life on Land 16. Peace and justice Strong Institutions 7. Alfordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production	PAII Luck of Global Compact processes PAI 12. Jundiguted gender pay gap PAI 13. Board gender diversity PAI 1. GHG emissions PAI 2. Carbon footprint PAI 2. Stauer Gelt Intensity PAI 4. Seposure to focali fuels sector PAI 4. Explorate networkible energy
UNICREDITSPA	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			84 - Chronic Change 1914 - Chronic Martine, 10 (HD Dimission by 2000 (or socies) Ambition 1910 - Chronic Sophithin 1914 - Energy Actimute, 11 Singels 1914 - Energy Actimute, 13/MT langels 1914 - Energy Actimute, Capital discontion	Li Climate Action Good Health and Weil-being Alfordable and Clean Energy Market and Energy Industry Invocation and Infrastructure Neduced Inequality Li Responsible Commission and Production Li Climate Action Li De Boow Water Te Life on Com Report Climate Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
UNILEVER PLC	Europe	Thematic	Environme nt	Ongoing	Influence Corp protice			RL - Transurs & Departition 2111 - Energy & edimenta, 11 Impens 2112 - Energy & edimenta, Capital athecation 2112 - Energy & edimenta, capital athecation 2112 - Energy & edimenta, Social Transition 2112 - Energy & edimenta, Justi Transition 2112 - Energy & edimenta, Justi Transition	Cood Health and Well-being 7.Affordable and Clean Fareys Holdshy, Incoding and Integration Reduced Inequality Zeeporable Comunption and Production La Climate Action La Life Below Water Tis Life on Land Reace and justice Strong Institutions	PAI L CHG emissions PAI 2: Cobon foctprint PAI 3: Issuer CHG intensity PAI 4: Exposure to fossil fuel sector PAI 5: High non: menedale energy PAI 5: Energy intensity per impost sector PAI 7: Activities endangering bedownity PAI 8: Emissions to water PAI 10: Global Compact and OECD violation
VAT GROUP AG	Europe	Investment team's demand	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analysi's opinion and related ESO scoring	STX - Recruitment & retention - General STX - Training & coreer management STX - Stall relations	Good Health and Well-being Quality Education Gender Equality B. Decent Work and Economic Growth Reduced Inequality	
VEOLIA ENVIRONREMENT SA	Europe	Thernotic	Environme nt	Ongoing	Influence Corp protice			EA - Bressures Depletion 517 - Energy & Gimote, LT targets 517 - Energy & Gimote, 51/JAT targets 517 - Energy & Gimote, Accounting practices	Good Health and Well-being Alfordable and Clean Farey Hortary, Monodin and Infrastructure In Reduced Inequality Is Anaparatise Consumption and Production Is Cleaned Action Is Life Balan Welfer Is Life on Land Is Peace and justice Strong Institutions	PAI LOHG emissions PAI 2. Developming PAI 2. Issuer (Fol Intensity PAI 4. Explorate Intensity PAI 4. Environmental environmental PAI 5. High non meaned less environmental PAI 6. Environmental environmental PAI 8. Emissions environmental PAI 8. Emissions environmental PAI 10. Global Compact end OECD violation



Issuer Name	Issuer's Region	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
VEOLIA ENVIRONNEMENT SA	Europe	Themotic	Environme nt	Initiated	Encourage More Info Disclosure			0695 Jovisonner, Badweity 174 - Land van A Badweity	Good Health and Well-being Boesent Work and Economic Growth Industry, Innovation and Infrastructure It. Sustainable Cines and Communities It. Sustainable Consumption and Production Id. Life Below Water Id. Life and Life	PAI 7 Activities endangering blodiversity PAI 16. Global Compact and CECD violation
VERACYTE INC	North America	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp pratice	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STR - Colymentes - Board Indgendence MDT res - Termunation STR - Observations - Board Shenshy & expertise MDT res - Audit Indication MDT res - Funds Indicate MDT res - Clands related MDT res - Clands related	5. Gender Equality 7. Affordable and Clean Energy 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Exame GHG intensity PAI 4. Exposure to fossil fuel sector PAI 4. Exposure to fossil fuel sector PAI 6. Energy intensity par impact sector PAI 12. Board gender diversity
VERALLA SA	Europe	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	UNGC_Human Rights	1. No Powerty 3. Good Health and Well-being 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	PAI 10. Global Compact and OECD violation
VOIKSWAGEN AG	Europe	Thernotic	Environme nt	Initiated	Influence Corp protice			N Chronic Change 214: - Paragré Admini, N2 (HD Dhaison by 2020 (ur sound) Ambiton UKDC _ Invitanment, Clanose 31 Paragré Admini, N2 (HD Targets 311: - Paragré Admini, N2 (HT Targets 311: - Paragré Admini, Accounting presentes 312: - Paragré Admini, Accounting interaction 312: - Paragré Admini, Accounting interaction 313: - Paragré Admini, Accounting interaction 314: - Paragré Admini, Accounting interaction 315: - Paragré Admini, Accounting interaction 315: - Paragré Admini, Accounting interaction 316: - Paragré Admini, Accounting interaction 317: - Paragré Admini, Accounting interaction 318: - Paragré Admini, Accounting interaction 318: - Paragré Admini, Accounting interaction 319: - Paragré Admini, Accounting interaction 311: - Paragré Admini, Accounting interaction 312: - Paragré Admini, Accounting interaction 312: - Paragré Admini, Accounting interaction 314: - Paragré Admini, Administration 315: - Paragré Admini, Administration 315: - Paragré Administration (Administration) 316: - Paragré Administration (Administration) 317: - Paragré Administration (Administration) 318: - Paragré Administration (Administration) 318: - Paragré Administration (Administration) 319: - Paragré Administration (Administration) 311: - Paragré Administration (Administration) 312: - Paragré Administration (Administration) 314: - Paragré Administration (Administration) 315: - Paragré Administration (Administration) 315: - Paragré Administration (Administration) 316: - Paragré Administration (Administration) 317: - Paragré Administration (Administration) 318: - Paragré Administration (Administration) 319: - Paragré Administration (Administration) 319: - Paragré Administration (Administration) 311: - Paragré Administration (Administration) 312: - Paragré Administration (Administration) 313: - Paragré Administration (Administration) 314: - Paragré Administration (Administration) 315: - Paragré Administration (Administration) 315: - Paragré Administration (Administration) 316: - Paragré A	Good Health and Well-being T.Afardable and Clean Firety Industry, Invocation and Infrastructure Industry, Invocation and Infrastructure Io. Reduced negative Iz. Reproduction Iz. Giman Action Iz. Giman Action Iz. Giman Action Iz. Giman Action Iz. Beace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
VOLKSWAGEN AG	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(es) Decision			USD:labour Bijds, foread labour USD:labour Bijds, foread labour 214: - Labour & pupplers - stendtasten of obsense impacts 214: - Labour & pupplers - comparis for adverse impacts 214: - Labour & pupplers - seguint g 214: - Labour & supplers - stepping or misimising actual impacts 214: - Labour & supplers - stepping or misimising actual impacts	Liko Foverty Liko Foverty Gendre Tapality Gendre	PAI ID. Global Compact and OECD violation
VOLUTION GROUP PLC	Europe	Thematic	Environme nt	Ongoing	Inform(ed) Decision			URC_Stukenmert, Water URC_Stukenmert, Biokweity	Goad Health and Well-being Gclean Water and Sanitation Decent Work and Economic Growth Iz. Responsible Consumption and Production H. Life Below Water IS. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
VOLVO AB	Europe	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	Cuntitut - Oppmaskellingimas 3895 _ Humon Kiyita	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation



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VONOVIA SE	Europe Therr	natic	Environme nt	Ongoing	Influence Corp protice			In Tensor an Experiation Eff C - Tensory & a climate, it tangets Eff C - Tensory & a climate, a 21/eff tangets Eff C - Tensory & a climate, Accounting practices Eff C - Tensory & climate, Cognital adocation Eff C - Tensory & climate, Cognital adocation	Production 13. Climate Action 14. Life Below Water	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Gibbal Compact and OECD
WASTE CONNECTIONS INC	North America Therr	notic	Environme nt	Ongoing	Influence Corp protice			RA - Hearonce Departition ETK - Theory & elimited, 11 Surgers ETK - Theory & elimited, Accounting procession ETK - Theory & elimited, Accounting procession ETK - Theory & elimited, Cognital editoration ETK - Theory & elimited, Cognital editoration	Good Health and Well-being Addrdsble and Clean finety Midutty, Imnovition and Infrastructure Reduced Inequality Resource from and Production Reduced Inequality Resource Action Li dire below Water Si dire and and I/e Reace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 8. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
WASTE MANAGEMENT INC	North America Them	natic	Environme nt	Ongoing	Influence Corp protice			In - Tensor Conjution ITE - Tensor Galaxies, IT Surges, ITE - Tensor Galaxies, IT Surges, ITE - Tensor Galaxies, Conjuti discussione ITE - Tensor Galaxies, Conjutidaties, Conjuti discussione ITE -	Good Health and Weil-being Addade and Clean Freity Andustry, Innovation and Infrastructure Bindustry, Innovation and Infrastructure Bic Reduce Inequality I2. Responsible Consumption and Production I3. Climoth Action I4. Use Below Water I5. Gile on Land I6 Peace and justice Strong Institutions	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
WK KELLOOS CO	North America Up	ssue(r) planned review / follow	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	2117 - Raw motavida & waste, General 2117 - Water consumption & embisions 2117 - Product J. Size Sofery 2117 - Traibing & Career management	Good Health and Well-being 4 Quality Education 4 Quality Education 8 Clean Water and Sanitation 8 Decent Work and Economic Growth 9 Industry, Invocation and Infrastructure 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	
WCODSIDE ENERGY GROUP LTD	Asia Pacific Pre/P	Yost AOM Engagement	Mix ESG	Closed	Influence Corp protice	Not achieved	Reinforced Analysi's opinion	MGT reso - Remuneration 51% - CGovernance - Board Diversity & expertise MGT reso - Captalization	5. Gender Equality 7. Alfordable and Clean Energy 10. Sutrainable Clinics and Communities 12. Responsible Consumption and Production 13. Climate Action	PAI LOHO emissions PAI 2. Stature fold Intensity PAI 3. Issuer fold Intensity PAI 5. Integrit Friend PAI 5. High non renewable energy PAI 5. High non renewable energy PAI 5. Bight renewable energy PAI 13. Board gender diversity



Issuer Name	Issuer's Regior	n Initiative Trigger	E-S-G	Status at end 2024	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Distogue (linked to ESG analysis: BA for Business Activities, STK for Stakeholder)	UNSDG (linked to the dialogue)	PAI (linked to the dialogue)
XENCORING	North America	Pre/Post AGM Engogement	Mix ESG	Closed	Influence Corp protice	Particly achieved	Reinforced Analysi's opinion	514 - Clovenmanca - Skord Indigensience 1427 Into - Remunitation 1427 Into - Standard Develop & expentite 1427 Into - Capitalization 1427 Into - Climate indiced	5. Gender Equality 7. Alfordable and Clean finergy 11. Sustainable Cities and Communities 12. Responsible Comunities and Roduction 13. Climate Action	PAI 1.GHG emissions PAI 2.cothon footprint PAI 3.losurer GHG intensity PAI 4.Experiments for featilitual sector PAI 5.Hgin non renewable energy PAI 6.Energy intensity per impact sector PAI 19.Board gender diversity
XINYI SOLAR HOLDINOS LTD	Emerging Markets	Thernotic	Environme nt	Ongoing	Influence Corp pratice			K4 - Chronic Change S14 - Danya & Ghrada, K5 OH Dimiaton by 2000 (ar assense) Ambiton UK6C _ Invitanment, Chronic K4 - Brazoura Dipiktion K14 - Danya & Admuta, K1 Wayns K14 - Danya & Admuta, Capital deconten K14 - Danya & Admuta, Just Fraudus K14 - Danya & Admuta, Just Fraudus	Cood Health and Weil-being Affordable and Clean Energy Industry, innovation and Infrastructure No. Reduced Treasory K. Cline Reduced K. Cline Reduced K. Reduced Treasory K. Streasory K	PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD
XP INC	Emerging Markets	ESG issue(r) planned review / Follow Up	r Mix ESG	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	EA - Canvais Change EA - Barrows Change AI - Inserve Capitation EA - Inserve Capitation EA - Inserve Capitation EX - Access to product/gambias - Education EX - Access to product/gambias - Education EX - Access to product/gambias - Inserve Capitation EX - Inserve Capitation - Inserve Capitation	L No Poverty 2. Zero Hanger 3. Good Neth and Weil-being 4. Good Neth and Weil-being 5. Gendra Equality 6. Clean Water and Sonitotion 7. Alfordabile and Clean Energy 8. December and Sonitotion 7. Alfordabile and Clean Energy 10. Reduced Inequality 10. Reduced Inequality 10. Reduced Inequality 10. Clean Action 10. Clean Action 10. Limba Action 10. Limba Action 10. Being Action 10. Reduced Strong Institutions	PA1 LGHG emissions PA1 2: Carbon footprint PA1 3: Susue GHG Intensity PA1 4: Deposite to fossil fuel sector PA1 5: High non renewable energy PA1 6: Energin tensiby per impact sector PA1 7: Exhibites endongering biodiversity PA1 8: Envisions to water PA1 8: Envisions to water PA1 9: Global Compact and OECD vidation PA1 11: Global Compact processes PA1 12: Undigitude gender pay gap PA1 13: Board gender diversity
VPSOMED HOLDING AG	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analys's opinion and related ESG scoring	Cantot.d: = Oppressivellegimes UKSC_JUmon Rights 507 - Hamon Rights & Chol Liberties	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 18. SOV Social violation countries

